

NATIVE YOUTH BOARD

(Sponsored by Social Services Association of South Africa, Johannesburg Branch)

Chairman: Dr. Ray E. Phillips

Treasurer: Mr. W. J. P. Carr

Secretary and Employment

Officer: Mr. Howard Mehlomakulu

Field-Officer: Mr. William Mbhata

3 POLLY STREET

JOHANNESBURG

26th May, 1950.

Telephone 22-2676

The next meeting of the Native Youth Board will be held in the Board Room, 5th Floor His Majesty's Buildings, Eloff Street, on Monday the 5th June, 1950 at 3.45 p.m.

AGENDA:

1. Apologies.
2. Minutes.
3. Matters arising:
 - (a). Invitation to System Manager & Railway Police.
 - (b); Invitation to Welfare Officer, S.A. Jewish Board of Deputies.
 - (c). Invitations to June Conference.
4. Correspondence.
5. Employment Officer's Report.
6. Balance in Bank.
7. General.

Howard Mehlomakulu
SECRETARY.

NATIVE YOUTH BOARD:

MINUTES OF THE NATIVE YOUTH BOARD MEETING HELD IN THE DEPUTY MANAGER'S OFFICE, NON-EUROPEAN AFFAIRS DEPARTMENT, HIS MAJESTY'S BUILDINGS, ELOFF STREET, ON MONDAY THE 8TH MAY, 1950. AT 3.45 P.M.

PRESENT: Dr. Ray E. Phillips (Chairman), Mrs. J. D. Rheinallt Jones, Messrs. W. J. P. Carr, H. W. Marshall, S. M. Crutse, J. R. Rathebe, T. K. Adams, G. G. Xorile, A. W. Mhata and Howard Mehlomakulu.

MINUTES: The Minutes of the previous meeting (as circulated) were taken as read and adopted.

ARISING FROM MINUTES:

1. The Chairman reported that an advertisement in the "Star" has been inserted for once a week for three months as from the month of April, as instructed by the previous meeting.
2. Mr. Mhata stated that he had been introduced by Mr. Crutse to the Municipal Chief Gardener, who, in turn, promised that he would visit the D.O.C.C. when he is in Orlando and see what he could recommend.

CORRESPONDENCE:

1. A letter from the Manager, S.A.R. declining our invitation to send a representative member to the Board was read.

EMPLOYMENT OFFICER'S REPORT: The Employment Officer's report (as circulated) was taken as read.

ARISING OUT OF REPORT:

1. Asked about his interviews with the Bantu Bus Service people Mr. Mhata said that the Managing Director had stated that they had started with a small foundry at Roodepoort and he would let him know as soon as he needed workers there. He had also stated that he was seriously considering sending some youths overseas to be fully trained in foundry work. The Board recommended that Mr. Mhata keep in constant contact with this Bus Service for the benefit of the youths.
2. Mr. Mehlomakulu said that in order to place any youths in domestic employment he had to interview these youths and explain the advantages that may be derived from such employment. He had placed a few but it was very difficult to place an urban youth in such employment.

GENERAL. The Chairman stated that he thought time had come when The Native Youth Board considered seriously the problem of youths who were not coming forward for registration either because they were unemployables or for various other reasons, especially as Clause 4. of the Board's Constitution demanded the attention of the Board.

Mr. Carr thought it best that the matter be considered in a special meeting of the Board and that members be circulated so that more could attend. It was AGREED that a special meeting of the Native Youth Board be called for the 16th May, 1950, at 512 His Majesty's Buildings, at 4.00 p.m. to consider the matter.

The meeting closed at 5.00 p.m.

CHAIRMAN.....

SECRETARY.....

DATE.....

MINUTES OF THE SPECIAL MEETING OF THE NATIVE YOUTH BOARD HELD IN THE DEPUTY MANAGER'S OFFICE, NON-EUROPEAN AFFAIRS DEPARTMENT, HIS MAJESTY'S BUILDINGS, ON TUESDAY THE 16TH MAY, 1950, AT 4.00 P.M.

PRESENT: Dr. Ray E. Phillips (Chairman), Mrs. J. D. Rheinallt Jones, Messrs. W. J. P. Carr, K. D. Morgan, S. M. Crutse, /G. St. Louis Daines.....

G. St. Louis Daines, J. R. Rathebe, H. W. Marshall, G. G. Xorile, A. W. Mbhata and Howard Mehloakulu.

CORRESPONDENCE:

1. A letter from the South African Jewish Board of Deputies stating that Mr. L. Melamed, their Welfare Officer, would be willing to serve in the Native Youth Board, was read. It was AGREED that Mr. Melamed be invited.
2. A Letter from the South African Trades and Labour Council stating that the Southern Transvaal Local Committee of the Council had been instructed to submit the name of a suitable person, and that we would receive this nomination in due course was read.

DISCUSSION ON MEASURES TO PREPARE YOUTHS FOR EMPLOYMENT:

After a lengthy discussion it was AGREED :-

1. That a conference be called for June and that a suitable date be left to the Chairman, Treasurer and the Secretary - That the following be invited to the said conference : Mr. A. Paton, a representative of The National Council for Child Welfare, the Secretary for Union Education, The Chief Inspector of the Transvaal Native Schools, the Inspector of Technical Education, a representative of the Union Social Welfare Department, Mrs. A. V. Blaxall and any others. The conference to be held at the Assembly Hall of the Jubilee Social Centre.
2. That the System Manager of the S.A.R. and a representative of the S.A.R. Police be invited to the next ordinary meeting of The Native Youth Board to discuss youths trading on trains.

It was AGREED that the next meeting of the Native Youth Board be held on Monday the 5th June, 1950 at the Board Room, His Majesty's Buildings, Eloff Street, at 3.45 p.m.

The meeting closed at 5.30 p.m.

CHAIRMAN.....

SECRETARY.....

DATE.....

NATIVE YOUTH BOARD:

EMPLOYMENT OFFICER'S REPORT.

MAY 1950.

PERMIT TO SEEK WORK:

It will be remembered that the Native Youth Board, together with the Non-European Affairs Department successfully discussed a form which was to be recognised by the South African Police, which would facilitate the youths' problem of getting to the Native Pass Office. Subsequently we reported that quite a number of our registered youths were taking advantage of the privilege, most of whom were getting employment on their own.

Now we discover that quite a number of our youths whom we knew to have these "permits" have either not renewed them at the scheduled periods or have done away with them. Further inquiries have brought forward that:

(A). Had we not insisted that these youths should get these permits before we enter them in our register they would never have gone to the Pass Office.

(b). The delay in placing them in employment, thus necessitating a weekly or fortnightly queuing at the Pass Office for renewals, is most irritating to them.

(c). The threats they get from the Officials of the Pass Office about being sent out of town if they cannot procure employment, keeps them away from the Pass Office (they do not renew their permits) and thus becoming defaulters liable for prosecution once they fall into the hands of the Police.

The above, coupled with our repeated report of youths who do not report when having procured employment, is making it most difficult to keep our records in such a manner that we can state, when inquiries come, how many youths we can get within a given time.

ADVERTISEMENT IN "STAR".

The advertisement inserted in the "Star" last month is gradually increasing the number of calls to our Office, and though most of these have been for domestic work, there have been sudden demands from a factory or two which demanded immediate attention. Up to now we have only one occasion where we could not fulfill the demand and we are seriously considering methods which would obviate any occurrence that may strain our contacts with employers.

IKHATLENG CLUB:

The Honorary Secretary of the above Club, (to be opened on the 8th June, 1950,) Mr. Gwambe of the Adult Education Centre, informed me that they are planning daily activities of indoor games and occasional cinema shows. The membership fee is a shilling a quarter and the membership is for both sexes.

During the discussion I mentioned that it would be a good thing if membership would be opened to our youths, for then I thought it would be the best possible means of keeping next to us whenever we would need them. This would assist us in seeing that their papers are in order or induce them to keep them in order. Of course they could also be encouraged to take some studies as well.

REGISTRATION:

Number of registered youths at the end of April.	629.
" " youths registered during May.	<u>41.</u>
Total...	<u>670.</u>

/EMPLOYMENT.....

EMPLOYMENT:

Number of youths in employment at the end of April.	325.
" " " place in employment during May.	35.
TOTAL.	<u>360.</u>

There were more registrations in the Polly Street Office than in Orlando this month because youths saw our advertisement and mistook it to mean that there was employment offered to them at this Office. The position was explained to them and where they were found to possess the necessary passes they were registered.

For employment in most occasions we have still to refer either to Orlando or send our student worker to the Western areas or refer to the Western Native Township Y.M.C.A. when the student worker is out on other errands.

ARTS AND CRAFTS:

Our Field Officer has introduced aeroplane modelling in his Arts and Crafts class, which, he is hoping will raise the interest of the youths. He reports that this class is more stable and that there has been better progress.

LEISURE TIME ACTIVITIES:

Mr. Mbata reports that up to now he is still finding great difficulty in getting the youths registered with the Native Youth Board that it is important that their spare time better be spent at the D.O.C.C. during the day so that when calls from town for employment come, it is easy to refer them. Most of them come in the evenings, because, they state that during the day they are out looking for work.

Though we do not believe that it is the case with most of them, especially as we have come across some of them without the necessary papers when discovered, it is difficult for us to give them contrary instructions as we believe that it is best if they look for work.

CONCLUSION:

It is quite evident that whereas we may be much concerned with the problems of unemployment much psychological preparation of the urban youth is necessary before we can solely concern ourselves or place unemployment as the primary factor.

The greatest obstacle to be tackled is, of course, the pass question which the present youth (the majority) seem to strongly detest. Time may be against us now, for it is becoming more difficult to explain to employers why we cannot place youths at their disposal when they require them.

The question of youths expecting big pay envelopes when they can offer no previous experience is also placing us at a disadvantage with them, for they think our organisation is all out to provide cheap labour to employers.

We are mentioning these facts because we would appreciate it if the Board members would keep them in mind, and any advice towards their solution would enhance our opportunities both for the youth and employer.

A. W. MBATA.
FIELD OFFICER.

HOWARD MEHLOMAKULU.
EMPLOYMENT OFFICER.

NATIVE YOUTH BOARD

(Sponsored by Social Services Association of South Africa, Johannesburg Branch)

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Officer: Mr. Howard Mehlomakulu

Field-Officer: Mr. William Mbhata

3 POLLY STREET

JOHANNESBURG

31st July, 1950.

Telephone 22-2676

head
The next meeting of Native Youth will be held in the Deputy Manager's Office, 512 His Majesty's Buildings, Eloff Street, on Tuesday the 8th August 1950 at 3.45 p.m.

Howard Mehlomakulu
SECRETARY.

AGENDA:

1. Apologies.
2. Minutes and matters arising.
3. Correspondence.
4. Employment Officer's report and matters arising.
5. Arising from conference,
6. Balance in bank.
7. General.

The minutes and Employment Officer's report will be following soon.

HM/NFK.

NATIVE YOUTH BOARD.

MINUTES OF THE MEETING OF THE NATIVE YOUTH BOARD HELD IN THE BOARD ROOM, NON-EUROPEAN AFFAIRS DEPARTMENT, HIS MAJESTY'S BUILDINGS, SLOFF STREET, ON MONDAY THE 5th JUNE, 1950, at 3.45 P.M.

PRESENT: Dr. Ray E. Phillips (Chairman) Mrs. J. D. Rheinallt Jones, Messrs. J. P. Carr, T. K. Adams, G. St. Louis Daines, S. M. Butse, K. D. Morgan, P. W. G. Bormann, L. Melamed, A. W. Mhata, and Howard Mehlomakulu. Mr. Roos of the S. A. P. was present by invitation.

APPROX: Messrs. M. B. Lourie, G. G. Xorile and H. W. S. Marshall.

WELCOME: The Chairman welcomed Mr. Melamed into the Board.

MINUTES: Minutes of the previous meeting (as circulated) were taken as read and adopted.

ARISING OUT OF MINUTES:

1. The Chairman reported that he had contacted Mr. A. Paton who would send him a telegram when next he would be in Johannesburg.
2. The Chairman reported that he had contacted the System Manager who would send a representative to the Board meeting.

EMPLOYMENT OFFICER'S REPORT: The Employment Officer's report (as circulated) was taken as read.

ARISING OUT OF REPORT:

1. Answering a question about the attitude of the youths to passes Mr. Rathebe said that it was the general feeling amongst youths that because once they have been issued with a Permit to seek work they are given a limited period in which to secure that work otherwise they get endorsed out of the area, they would rather wait until they had the work before reporting to the Pass Office.

Mr. Morgan explained that youths born in Johannesburg were not sent out of Johannesburg if they are below the age of 21. He offered his assistance to the Secretary where he met such difficulties.

Mr. Carr pointed out that the document issued by the Superintendents of Locations to youths was specifically for the purpose of allowing them to come into the Pass Office to obtain Permits to seek work and that whereas it used to be for 24 hours duration it was now 48 hours.

2. The Employment Officer said the idea cropping up in the youths' minds that the Native Youth Board was a means for supplying cheap labour could be explained by the fact that where these youths could obtain work on their own employers gave them the wage current in their establishments, whereas if they obtained these youths from the Native Youth Board they received less in wages.

TRADING OF YOUTHS IN RAILWAY TRAINS:

After welcoming Mr. Roos to the meeting the Chairman explained that some Youth Board members were concerned about youths who were trading on the passenger trains who in turn were responsible for the pick-pocketing and thefts of passengers' pay envelopes and other parcels. The said members wondered if the Administration could not do anything to solve the problem.

Mr. Roos said that getting more police to travel up and down the trains would be very expensive. The only people who could help are the ticket examiners though he doubted whether their assistance would be effective. He would write to the Railway police and request them to focus their attention on the matter. Notices warning the passengers not to patronise these traders for their own sake could be placed at waiting rooms.

LEAVE FOR THE BOARD'S OFFICIALS: It was RESOLVED that the two Officers of the Native Youth Board should get 21 days leave each per annum. Both leaves be arranged between the Chairman and Secretary.

/SURVEY.

SURVEY IN TOWNSHIPS:

L. It was AGREED that a sum of £20. (twenty pounds) be voted to the survey to be done in July. Mr. Mehloakulu to request Mr. Hough of the Jan H. Hofmeyr School of Social Work to assist him with the drawing up of the questionnaire.

The meeting closed at 5.10 p.m.

CHAIRMAN.....

DATE.....

SECRETARY.....

CONFERENCE CONVENED BY THE NATIVE YOUTH BOARD AT THE STUDENTS' COMMON ROOM, JUBILEES SOCIAL CENTRE, JOHANNESBURG, ON MONDAY THE 26th JUNE, 1950, at 4.30 p.m.

PRESENT: Dr. Ray E. Phillips, (in the CHAIR) Mr. A. S. Paton, (Guest Speaker), Mrs. J. D. Rheinallt Jones, Miss H. Troughton, Child Welfare Society, Messrs. M. B. Lourie, Tvl. Chamber of Industries, W. H. Dubson, J. H. Hartwell, S. A. Trades & Labour Council, S. M. Crutse, J. R. Bathebe, Grobelaar, Depat. of Education (Arts and Science), J. G. Young, Non-European Affairs Department, F. J. M. Thabede; Transvaal Association of Non-European Boys' Clubs, M. A. Hough, Jan H. Hofmeyr School of Social Work, M. D. de Lange, Diepkloof Reformatory, G. St. Louis Daines, K. D. Morgan, H. W. S. Marshall, J. D. Rheinallt Jones, S. Transvaal Regional Committee of the Institute of Relations, L. Melamed, W. J. P. Carr, A. W. Mbhata and Howard Mehloakulu.

The Chairman in welcoming those present said that the Native Youth Board in its activities had come up across the youth who was not employable and what to do about it. In their last meeting the Board had decided to call a conference of interested organisations and individuals and also ask Mr. Paton, who had had vast experience with juveniles to come and give his advice.

MR. PATON. Mr. Paton said that though his experience was confined mostly to Institutional work they had come up across the type of youth mentioned, he offered the following suggestions:

Special Service Battalion: He agreed with the Youth Board but would insist that it should first be started for the Johannesburg youths and that emphasis should be on employment when the boy is discharged.

Factory: He thought if someone could be persuaded to put up a factory which would be like sheltered employment for the problem boys,

SCHOOLING: He felt that something should be done to see that most of the time of the growing youth is spent in school and that the Municipalities should be persuaded to make schools available.

MR. MARSHALL: He thought the problem could not be faced unless the following questions could be answered satisfactorily:

1. Are all employable youths finding employment? and what type of employment, in other words, are the jobs offered to them not "dead end jobs"?
2. Would it not make boys come more into town and seek employment if the pass laws were not so stringent?
3. To what extent has lack of parental control been proved as a contributory factor over and above all existing circumstances?

MR. Crutse: In stressing the inadequacy of schooling for African children he said that in Moroka Township it was estimated that there were 16,000 children of school-going age and yet there accommodation for 4,000. He agreed with the service battalion idea if the main purpose was to teach dignity of labour and academic and vocational training provided. But Primary schools should provide for training in handicrafts and trades.

/The.....

It would have to be accepted that the Pass Laws as they administered today are a contributory factor to the present state of affairs.

MR. J. D. RHEINALLT JONES: Many years ago the same situation was discovered with the European youths and it was found eventually that very few were unemployables when:

1. More avenues of employment were made possible.
2. Offers of employment other than dead end jobs was

Furhter, whereas he agreed with the service battalion, he stressed that conditions would have to be very attractive and no compulsion would have to be used. He submitted that the situation would be further eased if the Pass Office would permit youths to come into town and look for work and only report there when they have employment.

Mr. Carr. Employment as such is the pre-requisite of manhood in any society. He was greatly shocked when he learnt that there was a stigma attached to domestic work. The Orlando Vocational School had proved such a great success that he advocated the establishment of more and better vocational schools. He further advocated the organising of a national conference to have the various problems discussed with the full co-operation of the Non-Europeans,

Miss H. Troughton, Messrs. Melamed, Young, Lourie, Grobbelaar and Hartwell also spoke stressing on the situation being tackled vigorously.

Conference AGREED that the Native Youth Board should discuss the matter fully and come to an agreement on what they propose should be done and then call a conference of interested bodies and individuals and ask for their support in putting the scheme into practise.

The conference closed at 6.30 p.m.

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CHAIRMAN.....employables when:
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The conference closed at 6.30 p.m.

NATIVE YOUTH BOARD:

EMPLOYMENT OFFICER'S REPORT.

JUNE/JULY 1950.

At the time of writing the Field Officer and three 3rd year students of the Jan H. Hofmeyr School of Social Work are busy on a survey in the Orlando, Eastern Native and Jabavu Townships and the Moroka Emergency Camp in accordance with the resolution of the Native Youth Board. The questionnaire was drawn up with the assistance of Mr. H. H. Hough, Director of Field Work of the Jan H. Hofmeyr School of Social Work. With the limited time and workers at our disposal and in order to cover as much of the field as would give a clear picture of the situation, we tried to make the questionnaire as non-controversial as possible. In other words, whilst seeking much information questions had to be put in such a way that the people interviewed would not be offended and thus delay the survey by refusing to answer questions.

This has been a success, for except for an insignificant few who refused to answer the whole questionnaire and a few who were never found at home, I am receiving good reports from all our workers. I expect that they will have completed by Saturday the 29th July, and that by the day of the meeting I will be able to give the Board an indication of the expected results, with the final analysis following.

REGISTRATION:

One good thing that has come out of the survey has been the increase in our registration during the month of July. Many of them have been found not working and not knowing that they could register with the Board. Ofcourse, not all who have been instructed to report to the Office here have done so. We had also a few registrations of youths who have found it impossible to carry on with their studies in the coming term.

Number of youths registered at the end of May.	670.
" " " " during June/July.	113.
Total.	783.

(30 registered in June and 74 in July)

EMPLOYMENT:

In the months of June/July all our calls for employment came about through people reading the advertisement in the "Star" and the efforts of our Board members contacting employers. Though these calls are not so many with one student from the Jan H. Hofmeyr School of Social Work it is becoming more difficult to get the particular type of youth when wanted, because:-

(a). Should the Field Worker be out on his rounds in Orlando, Moroka, Jabavu and Simville when these calls get through to Orlando we have no one to go out and get the youths.

(b). As the student worker is always either out on calls or checking up on some youths who have not been reporting, and the Office not always being in a position to contact him.

It is, ofcourse, very important that we keep this check on these youths for various reasons mentioned in our previous reports. It is hoped that the Ikhatleng Club will start their activities very soon. Another hope was raised after a conversation with the Organising Secretary of the Transvaal Association of Non-European Boys' Clubs, who intimated that he is thinking of making use of his premises next-door to ours for day-time activities soon. I hope in this manner we shall be able to keep youths reporting to the Office occupied for a greater part of the day and they are available when any urgent calls come through.

I am indebted to the Y.M.C.A. Centre at Western Native Township for their wholehearted support. Without their assistance our

/activities.....

activities would have been much contracted. We have always been able to get youths from there even though at times they could not accept what we offered.

The advertisement in the Star has done a lot to introduce us to employers. Even though our three noths insertion ended in June many an employer has referred to the advertisement when inquiring about youths.

From inquiries referred to the African Ex-Servicemen's Legion whose Secretary places ex-volunteers in employment, it would seem that it is also advantageous to have an advertisement in the Rand Daily Mail as most employers bring this paper to their offices in the mornings.

Number of youths in employment at the end of May.	360.
" " " placed in employment during June/July.	75.
	435.

LEISURE TIME ACTIVITIES:

That part of the time under review our Field Officer was busy on this survey he has only had the opportunity to meet his club members only in the evenings. His aeroplane modelling class is doing well and the first of aeroplanes have been completed. We have just put in another order from the wholesalers.

Mr. Mbhata, without an assistant, is doing his best to cope up with an area comprising of the four townships, and if the calls from employers should increase in the near future he may forced to do his leisure time activity programmes in the evenings. Should this be the case it shall be necessary either to stagger his hours to allow for a day-off or the morning or afternoon offs as the case may be.

CONCLUSION:

Due to pressure of work in the Office we are losing personal contact with employers and it will be understood that when dealing with youths who have had no previous experience explanations over the telephone are not satisfactory. Not only that; one never knows how much of the employer's valuable time one may be wasting. Personal contacts had always given us opportunities even to know the type of employment a youth is going to do and would be in a position to advise.

For the last three months this has been done by the students and because they are not always with us their services in this direction are as valuable as would be desired. We are hoping that the time is not far when the Native Youth Board will have all the necessary facilities so that we could avoid criticism as much as is possible.

A. N. MBHATA.
FIELD OFFICER.

HOWARD MHLONKULU.
EMPLOYMENT OFFICER.

NATIVE YOUTH BOARD

(Sponsored by Social Services Association of South Africa, Johannesburg Branch)

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3 POLLY STREET
JOHANNESBURG

1st September, 1950.

Telephone 22-2676

The next meeting of the Native Youth Board will be held in the Deputy Manager's Office, Non-European Affairs Department 512 His Majesty's Buildings, Eloff Street, on Thursday the 7th September, 1950, at 3.45 p.m.

HOWARD MEHLOAKULU.
Secretary.

AGENDA:

1. Apologies.
2. Minutes and matters arising.
3. Correspondence.
4. Consideration of resume and Summer work project.
5. Employment Officer's report.
6. Balance in Bank.
7. General.

N.B. The enclosed pages 2 & 3 of the resume are to be read in conjunction with the previously circulated survey report.

NATIVE YOUTH BOARD:

MINUTES OF THE NATIVE YOUTH BOARD MEETING HELD IN THE DEPUTY MANAGER'S OFFICE, NON-EUROPEAN AFFAIRS DEPARTMENT, 512 HIS MAJESTY'S BUILDINGS, ELOFT STREET ON TUESDAY THE 8TH AUGUST, 1950 AT 3.45 P.M.

PRESENT: Dr. Ray E. Phillips (Chairman), Mrs. J. D. Rheinallt Jones, Messrs. W. J. P. Carr, T. K. Adams, S. M. Crutse, K. D. Morgan, M. Melamed, P. W. G. Bormann, J. R. Rathebe, G. St. Louis Daines, F. J. M. Thabede, A. W. Mbhata and Howard Mhlohlakulu.

APOLOGIES: Messrs. H. W. S. Marshall and G. G. Xorile.

MINUTES: Minutes of the Previous meeting (as circulated) were taken as read and adopted.

CORRESPONDENCE: A letter from Sir. George Albu accepting the patronage of the Native Youth Board was read.

Arising from this letter it was AGREED that the Chairman the Treasurer and Secretary should see to the printing of the special letter heads which were to be used for appeals to employers for the Native youths as soon as the draft has been finalised by Mr. Marshall.

EMPLOYMENT OFFICER'S REPORT: The Employment Officer's report (as circulated) was taken as read.

ARISING OUT OF REPORT:

The meeting authorised the Chairman to renew for three months the advertisement in the Star and insert another for the same period in the Rand Daily Mail.

Mr. Mbhata explained that the aeroplanes started with were now finished and that he had purchased more models. It was suggested that Mr. Mbhata may sell these models for enough to cover the cost of the material.

ARISING OUT OF CONFERENCE:

1. The Secretary gave some figures to the meeting indicating the state of affairs revealed by the July survey. He stated that he was still going to finalise his analyses.
2. The Chairman gave a short account of his holiday tour to East London and King Williams Town where he discovered that two trust farms could be procured from the Native Affairs Department.
3. Mr. Carr suggested that after the results of the survey have been finalised the Native Youth Board should endeavour to see the Ministers of Native Affairs, Education and Social Welfare and ascertain how much they would be willing to put in in money to a scheme which would better the situation.
4. Mr. Crutse suggested that feeder schools for a bigger vocational school are necessary. He stressed that the Lenz camp would be ideal for such a vocational school.

It was AGREED that the Secretary finalise his analyses and that the Board meet on the 21st August at 3.45 p.m. at the same venue.

TRANSVAAL NON-EUROPEAN BOYS CLUB ASSOCIATION: A letter from the Transvaal Non-European Boys Club Association was read. Mr. Thabede, Organising Secretary of the above who was present at the Chairman's invitation explained that it was the wish of his Organisation to assist in registering those youths the Youth Board could not reach and also provide leisure time activities at their Polly Street Central Boys Club Centre. The meeting AGREED to have Mr. Thabede as a Committee member for the purpose of co-ordinating the work of his Association with the Native Youth Board.

/ GENERAL.....

GENERAL:

Mr. Adams asked if the Secretary could not try and work out a scheme whereby it could be found out whether the youths we have placed in employment stay employed. The Secretary stated that as this depended on whether the youths will report their loss of employment.

The meeting closed at 5.30 p.m.

CHAIRMAN.....

SECRETARY.....

DATE.....

NATIVE YOUTH BOARD:

MINUTES OF THE SPECIAL MEETING OF THE NATIVE YOUTH BOARD HELD IN THE DEPUTY MANAGER'S OFFICE, NON-EUROPEAN AFFAIRS DEPARTMENT, HIS MAJESTY'S BUILDINGS, ON MONDAY THE 21st AUGUST, 1950 AT 3.45 P.M.

PRESENT: Dr. Ray E. Phillips (Chairman), Mrs. J. D. Rheinallt Jones Messrs. W. J. P. Carr, G. St. Louis Daines, F. W. G. Bormann, F. J. M. Thabede, K. D. Morgan, M. Melamed, S. M. Crutse, A. W. Mbhata and Howard Mehloakulu.

APOLOGIES: Messrs. Hartwell, Lourie, Marshall and Xorile.

CORRESPONDENCE:

1. A letter from the Institute of Race Relations was read and the Chairman was requested to attend to it.
2. The Chairman stated that the letter from Mr. Hartwell would be dealt with when the survey discussion came on.

ARISING OUT OF SURVEY RESULTS:

- That the survey revealed a serious state of affairs and that:
- a). It is a matter that should be brought to the notice of those State Departments concerned.
 - b). That before the information is released to the Press the Non-European Affairs Committee of the City Council be sent a resume and concrete suggestions.
 - c). That as matters would be chaotic due to there being no employment which could absorb these thousands out of work something should be done to get the youths to think of farm labour.
 - d). That the Service Battalion which would instil dignity of labour may be the best solution as a long term policy.

It was AGREED that Dr. Phillips, Messrs. Bormann and Morgan draw up a resume of the discussion and have it ready for the next meeting. Copies of these to be made available to the Non-European Affairs Committee of the City Council, The Secretary of the Native Affairs Department, the Chairman of the Commission on Native Education and other Government Departments.

OFFICE ASSISTANCE:

The Secretary explained that the work in the Office has been increased and that the advertisements in the papers were making it necessary that someone should be at the Office all the time.

It was AGREED that Dr. Phillips and Mr. Carr should look into the matter.

The Meeting closed at 5.15 p.m.

CHAIRMAN.....

SECRETARY.....

DATE.....

NATIVE YOUTH BOARD

(Sponsored by Social Services Association of South Africa, Johannesburg Branch)

Chairman: Dr. Ray E. Phillips

Treasurer: Mr. W. J. P. Carr

Secretary and Employment

Officer: Mr. Howard Mehloakulu

Field-Officer: Mr. William Mbhata

Telephone 22-2676

3 POLLY STREET

JOHANNESBURG

4th October, '50

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per family
2 5.5

Dear Sir /Madam,

The next meeting of the Native Youth Board will be held in the Deputy Manager's Office, Non-European Affairs Department 512 His Majesty's Buildings, Eloff Street, on Monday the 9th October, 1950, at 3.45 p.m.

HOWARD MEHLOAKULU.

Secretary.

AGENDA:

1. Apologies.
2. Minutes and Matters Arising.
3. Correspondence.
4. Report of Deputation to the Non-European Affairs Committee.
5. Employment Officer's Report.
6. Native Youth Board Telephone Account.
7. Balance in Bank.
8. General.

NATIVE YOUTH BOARD.

MINUTES OF THE NATIVE YOUTH BOARD MEETING HELD IN THE DEPUTY MANAGER'S OFFICE, NON-EUROPEAN AFFAIRS DEPARTMENT, 512 HIS MAJESTY'S BUILDINGS, ELOFF STREET ON THURSDAY THE 7th SEPTEMBER 1950, AT 3.45 P.M.

PRESENT: Dr. Ray E. Phillips (Chairman), Mrs. Rheinallt Jones, Messrs. W. J. P. Carr, F. J. M. Thabede, H. W. S. Marshall, L. Melamed, A. W. Mbhata and Howard Mehlomakulu.

MINUTES: The Minutes of the previous meeting (as circulated) were taken as read and adopted.

ARISING OUT OF MINUTES:

1. The Chairman stated that out of all the applicants he interviewed for the post of assistant in the Native Youth Board he found Mr. Mentor more suitable. The Secretary was instructed to write to Principals of Diepkloof Reformatory and Vocational Schools for references, after which Mr. Mentor would be interviewed by Mr. Carr, who would take action in conjunction with the Chairman to engage him should he be found suitable.
2. Replying to a question about a letter from the Institute of Race Relations in connection with the "Tsotsi" articles appearing in the "Star" the Chairman stated that he thought the resume being prepared by the Board would deal with the matter satisfactorily.
3. Further in referring to the resume the Chairman stated that same had been circulated to all Native Youth Board Committee members. He further stated that after an interview with Mr. Venables, Manager, Non-European Affairs Department, he had also supplied him with one. Copies had also been sent to Dr. Stals, Minister of Social Welfare, Dr. Eiselen, Secretary for Native Affairs, Dr. Douglas Smit, M. P. for East London and The Chairman of the Education Commission.

CONSIDERATION OF RESUME:

1. It was agreed that the matter could be discussed by the Institute of Race Relations in Committee.
2. It was agreed that the matter be withheld from the Press.
3. It was agreed that The Chairman formally write a letter to the Manager, Non-European Affairs Department of the City Council requesting that he should arrange for a deputation to meet the Non-European Affairs of the Council on the question of seeking their co-operation in bringing the matter to the notice of Government Departments.
4. It was agreed that the Secretary order a stamp (rubber) marked "~~Confidential~~ - not for Publication".

SUMMER WORK PROJECT:

It was agreed that Mr. Bormann's resume on the Summer Work Farm project be incorporated in the survey and resume after the Chairman had edited the material.

EMPLOYMENT OFFICER'S REPORT: The Employment Officer's report (as circulated) was taken as read.

Asked by the Chairman whether he had any points he would like to stress the Employment commented on:-

1. The fact that after studying the labour conditions opened to youths and the state of unpreparedness of some of the youths who offered themselves for employment he thought a lot could be /said.....

said for domestic labour though it is dead-end employment.

2. The youth who registered and could afterwards not be found when employment suitable to him was got - whether it may not be recommended that some form of disciplinary action could be taken as these fellows were a source of annoyance to employers who are kept waiting whilst they are being looked for.

3. The youth who constantly turned down reasonable employment when same is offered to him. and lastly,

4. The consideration of reaching parents of youths and getting them to see the danger of their children not co-operating with the Board's Officers, and urging their support.

The Board felt that:-

1. More efforts to contact the employer for the more attractive openings for youths should be effected.

2. More attention should be paid to building up confidence between the employer and youth, ~~should be paid.~~

3. That though the Board could not ask their Officers to do over-time visiting parents, it would be a splendid idea if they could time and means to do so. and lastly,

4. That if accommodation could be found for Mr. Mehlomakulu nearer Johannesburg it would be possible for him to carry out more of his schemes.

GENERAL:

Mrs. Rheinallt Jones asked for leave of absence from meetings for two months.

The meeting closed at 5.20 p.m.

CHAIRMAN.....

SECRETARY.....

DATE.....

NATIVE YOUTH BOARD.

EMPLOYMENT OFFICER'S REPORT.

SEPTEMBER 1950.

LEISURE TIME ACTIVITIES:

Orlando.

Though our Field Officer started the Monday Club at the Donaldson Orlando Community Centre and organised it to its present high membership, The Jan H. Hofmeyr School of Social Work students came out every Monday to give assistance with the numerous activities entailed. Gradually, through pressure of work, he has had to request them to take full charge for on many days he is unable to take an active part and has had to contend with supervising them when he is about. He is satisfied that these students are qualified to take full charge.

When the Club meets on Thursday afternoons he takes over with the assistance of the Community Centre staff. Again Mr. Mbhata has found that the calls from the City Office have occasionally kept him away from this Club and is worried because the Community staff is sometimes so busy that these numerous youths go away without any attention. At the present moment he is negotiating with the Transvaal Association of Non-European Boys' Clubs and trying to get them to have an organiser go down on Thursday afternoons.

He is finding it possible to carry on with his Saturday Arts and Crafts Club, because on Saturdays he has not been pressed with calls for youths. Mr. Mbhata, of course, carries on with the three evenings attendance of club work at the Donaldson Orlando Community Centre, because he has discovered that it is the only possible means of contacting those of our youths who cannot be contacted during the day.

We are hoping that this will mean the gradual relinquishing of day-time club work at the Centre, but as Mr. Mbhata has to do all the Townships in that area, he has had to do his utmost not to lose contact with those who do not make an appearance at the Centre. In fact, he is trying hard to find whether he cannot start some activity at the Moroka Peoples Community Centre for those of our registered youths registered from that area.

WESTERN NATIVE TOWNSHIP.

Over and above the usual support and assistance we have received from the Y.M.C.A. Centre at this Township, The Secretary there has offered to assist us with checking up of working and non-working youths. It will be appreciated that this will partly relieve one of our workers and we may be in a position to give some assistance to Mr. Mbhata.

Added to this Mr. Tlhopane who is a graduate of the Jan H. Hofmeyr School of Social Work has always rounded up any youths wanted for employment from the Sophiatown/Western Native Township/Newclare areas. He has, together with Mr. Rammala, taken any of our youths to the Location Superintendent in case they wanted special passes to come into the Pass Office for a Permit to seek Work. We are greatly indebted to this Centre for their invaluable service both for members and non-members of their Centre.

CENTRAL BOYS' CLUB.

The Organising Secretary of the Transvaal Association of Non-European Boys' Clubs is contemplating allocating more equipment to their Central Boys' Club premises at Polly Street as soon as he finds it more practicable. Though we know that one of his problems is staff for the Centre, we are sure he will learn with pleasure that as soon as Mr. Mentor, recently engaged by the Native Youth
/Board.....

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