

*Personal matters*

ABX 330606

June 6th. 1933.

Rev. A. A. Wellington.  
Healdtown Institution.  
Fort Beaufort,  
Cape Province.

Dear Sir,

I beg to acknowledge with thanks the receipt of your letter of 29th. ultimo, and later a receipt for £2. 4. 1. which is in full and final settlement of Millicent's account.

I wish to state definitely that your statement is incorrect that "Her account was duly sent to you at the end of the year by my Office". Your office might have intended to send account, but they did not send it to me at my address.

Granting "an understanding between Institutions" your action would have lacked suspicion of vindictiveness if, while writing Mr. Githens about the a/c, you had sent me the a/c with a covering letter stating that under the circumstances you were obliged to take that step.

Some of us are striving for a Christian spirit, failing which a plain formal business attitude, with all those with whom we have dealings.

Yours faithfully,



Tentative Outline.

For

Executive Board Meeting  
Wilberforce Institute.

Bantu Center  
June 7, 1933

1. Last Years Deficit.

- 2. Teachers
  - a. Qualification
  - b. Number.
  - c. Salaries.

Ways & Means Commttee  
 or Taylor.  
 Mr Phillips  
 Mr [unclear]

3. Operation and maintenance of Plant

- 4. Curriculum
  - a. What it is?
  - b. Does it meet the needs?
  - c. Improvements

Committee on Communit  
 Service -  
 Dr Xuma = Mr Phillips

5. Division of Labor.

6. The Budget.

Dr Taylor  
 Dr Sauter

7. The income

Teachers

8. Buildings and Grounds . Valuation and condition.

Dr Sauter  
 Dr Taylor

9 The aim and policy. Clean clear business accounting. quality instead of quantity. Intensive development. Training lay and ministerial helpers?

10. Records.

11. Conservation - Custodianship

12. Wilberforce Institute's Contribution?

13. For the good of the cause in general?

14 Committees (Special)

*[Handwritten initials]*



ABX330609

Sport & Recreation

16, Davies Street,  
Dornfontein,  
City.

9th June, 1933.

Dr. A. B. Numa  
City.

Dear Sir,

It was unfortunate the last time I called at the consulting rooms that there was no time of discussing a few things with you, as your patients were awaiting your attention. However, one of the things I wished to talk over with you was about the next Eisteddfod Committee. I wanted to call a first meeting of the fresh Committee, as I think it will be a mere waste of time to call last year's Committee, because there is really nothing much to close, in any case whatever has to be righted <sup>will be</sup> by this year's Committee. I invite each member for the period of a year, after which time I renew or invite another member in his place. So that I have now in mind: Messrs. D. Denalane, P. Mngumane, H. Madibane, Secretary of the T. A. T. A., Theo. Zwala, The European side will be Mr. Bennett & two or three others. I shall write & thank Messrs. Rathele, Ngululi & Shlomo for

all the work they did during their periods in the Committee. I do not accept Mr. Motiel's application of last year ~~definitely~~, not for personal reasons, but for the good of my work & his. He called at my house sometime ago to suggest co-operation, but found me out, however, he voiced his sentiments to my wife, which, by the way he said they were also yours as you two had discussed the matter. What his idea embodied I do not know, because he never returned to face me on the matter, and I am still expecting him.

I have been very busy all the time, but next week I shall summon a meeting for planning out this year's work.

Your faithfully,

M. S. Latimer



# SOCIAL PROBLEMS

The Journal of the Probation Association of South Africa

P.O. Box 1011

Johannesburg

10.6.33

We have started a paper, as per  
above, Dr. Xuma, & I'd be rather  
more than grateful if you could  
let me have an article on  
any relevant aspect of the subject,  
if you should find time  
(500 - 1000 words.)

Need I tell you how glad we'd be  
to have your ideas?

And, if any of your friends  
have the time & the inclination  
to write for us, I'd be very  
happy, if you could persuade upon  
them to do so.

Meanwhile my best wishes to you  
& your wife & sincere regards,  
most sincerely,  
Clara Baranov



Sport + Recreation  
10/6/33

ABX 3306106

June 10th. 1933.

Mr. M. S. Radebe.  
16, Davies Street,  
Doornfontein,  
Johannesburg.

Dear Mr. Radebe,

I thank you for your letter of the 9th. inst.

With reference to your decisions about the Eisteddfod activities, I regret that I differ with you in some of your views. You say, "I wanted to call a fresh meeting of the fresh committee, as I think it will be a mere waste of time to call last years committee because there is really nothing much to close, and in any case whatever has to be righted will be by this years committee, I invite each member for the period of a year after which I renew or invite another member in his place". As you may well remember I as chairman of the committee more than once but in vain suggested that a meeting be called. It was in recognition of the decision of the committee in its last meeting that a meeting be called to round up the year's business two weeks after the final concerned. The last meeting had made certain suggestions to be carried out in the interim. Besides it is the last year's committee alone that can constructively criticise its own failure or success.

To my mind whatever plans you may have about your work, the last years committee deserves the respect of being permitted to round up its work for last year.



( Continuation ).

I find no fault at all with the composition of your "fresh committee" It is composed of very splendid men who no doubt will be a great acquisition for the advancement of the work. It does however seem to me that you are treating your last year's committee with utter disregard, contempt, and a robot like fashion.

I wish you all the possible success in the course you have decided, but out of self-respect , and respect for the due consideration for others, I beg your committee to accept my resignation as chairman of the Bisteddfod Committee.

Yours faithfully,



5TH MEETING:MINUTES

of a Meeting of the Alexandra Health Committee held at the Office of the Committee on Tuesday, 13th June, 1933, at 4 p.m.

PRESENT: Mr. H.G. Falwasser (Chairman), Mrs L.M. Campbell, Messrs J.D. Rheinallt-Jones, H.B. Papenfus and J.K. Mrupe.

In attendance: Mr. C.C. Goch.

MINUTES: Minutes of the previous Meeting were confirmed.

ACCOUNTS: The Committee's accounts for the month of May, lists of which had been circulated to the members, were passed for payment.

ROADS: The Chairman reported that he had obtained a satisfactory quotation for moulds for the making of concrete pipes and that five more moulds had been ordered.

SANITARY PAILS: It was reported that there was still a shortage of Sanitary Pails after the purchase of another 400, but as the Committee's finances did not permit of any further expenditure the matter was left over.

STANDS FOR PUBLIC VEHICLES: The Chairman reported that he had interviewed the Second Class Bus Owners Association but had been unable to come to a satisfactory arrangement with them.

WATER SUPPLY: The Chairman's report on this subject was discussed and it was agreed that the use of a water cart would not be satisfactory and that the Committee should concentrate on trying to find water between Vasco da Gama and John Brand Streets in 11th Avenue. Representatives of the Township undertook to write to Col. Reitz for his support in obtaining the use of a Government drill.

BUILDINGS: It was resolved that in future the Committee's Building Regulations should be enforced and the Chairman agreed to draft a notice in the two official and two native languages to the effect that plans must be submitted to the Committee for approval before the erection of buildings.

FINANCIAL YEAR: After discussion it was resolved that the Calendar Year be adopted as the Committee's financial year.

DOCTOR'S REPORT: The Chairman reported that he had discussed the matter of trenches with Dr. Xuma and that they had agreed on what should be the dimensions in future.



IMPURE MILK: Inspector Mtshazo's report on this subject was discussed and it was decided that the Committee should start a campaign against the supply of impure milk.

STAFF: An application from Assistant Inspector Thema for increase of salary was tabled. Mr. Mrupe moved that he be given an increase of 10/- per month. The Chairman was opposed to the motion but on a show of hands the motion was carried, the increase to take effect from the 1st July, 1933. It was further agreed that towards the end of the year a sub-committee should report on the question of fixed wage scales in order to avoid these intermittent individual applications.

ADDITIONAL SANITARY INSPECTOR: On Mr. Mrupe's motion it was resolved that Traffic and Road Inspector Mtshazo should from the 1st July, include in his duties the work of a Sanitary Inspector, his salary to be brought to the level of the other Sanitary Inspectors, namely £7. 16. 8. per month.

SCOTCH CART: The Chairman was authorized to purchase a second hand scotch cart from Mr. Mngoma for the sum of Twelve Pounds.

The Meeting then terminated.

Confirmed at a meeting on the.....day of.....1933.

CHAIRMAN.



Personal  
14/6/33

ABX 33 0614

THE HEALDTOWN INSTITUTION,

HEALDTOWN,

FORT BEAUFORT, C.P.

Dear Dr. Kuma

14/6/33

I am sorry that you adopt what appears to me to be a most unreasonable attitude.

How can you possibly sustain your statement that my remark that you are has been duly sent to you is "definitely incorrect"? I say that your are left this office twice last year & it is a right to assume that it reached you as it was not returned.

Your closing paragraph is quite unworthy a man of your training. Why should I be vindictive? As for a business attitude well! a man you yourself would acknowledge as a leader of your people sent me an unsigned cheque & when I returned same for signature he regretted he was without funds & could not sign. I shall be glad to learn business methods to meet such situations & financing an institution is no child's play these days.

Yours faithfully  
Arthur Wellington



PHONE 32.....NEWLANDS.

ABX 330621

PHONE CENTRAL 6348.

CONSULTING ROOM:

—  
DR. A. B. XUMA.  
—

104 END STREET,

DOORNFONTEIN,

JOHANNESBURG.

RESIDENCE:

49 TOBY STREET,

SOPHIATOWN. :: JOHANNESBURG.  
—

June 21st. 1933.

Otto B. Githens Esq.  
Amanzimtoti Institute.  
Adams Mission Station,  
Natal.

*Personal.*

Dear Mr. Githens,

I have been in communication with the Rev. A. A. Wellington regarding the outstanding account at Healdtown on behalf of my niece Millicent; An account has been sent to me, a cheque for which I despatched by return of post, and an amicable conclusion arrived at over a tiresome, and needless little episode.

Thanking you for bringing this matter to my notice,  
Yours faithfully,



Fifteenth Episcopal District  
(SOUTH AFRICA)  
African Methodist Episcopal Church  
Rt. Reverend David Henry Sims, Bishop  
Official Address: 28 Walmer Road  
Woodstock, C. P., South Africa

Religion - A.M.E.  
Church

June 26, 1933

My dear Mrs. Xuma,

I was so glad to hear that the whole Xuma family was well and progressing nicely. Your ears surely have been burning during the last few days, for Bishop has talked so much about you. He certainly must have had a glorious time. I enjoyed his experiences even tho they were all second hand. I only wish I could have been there with him. The people down here were saying they were being treated like red headed step children. Bishop seemed to prefer being up that way more than down here. I do believe he has spent more time with you folks than he has here. It seems as tho everything is so different there. I like it quite a bit myself.

I certainly had a hard time making the days pass while he was away. I nearly read myself away. I told him never again would I be left so long.

I dont know if Bishop had time to tell you about Heaven Bound. We ( Dr. Gow and myself) gave it June 12t and it was a huge success. We are repeating it July 12th in the interest of the Unemployment Relief Committee. Working with that took up quite a bit of my time and it was very pleasant. We had 200 voices in the chorus. These people certainly can sing and they learn so quickly with their Tonic Sol-Fa.



Fifteenth Episcopal District  
(SOUTH AFRICA)  
African Methodist Episcopal Church  
Rt. Reverend David Henry Sims, Bishop  
Official Address: 28 Walmer Road  
Woodstock, C. P., South Africa

After we repeat Heaven Bound we are going to give Coleridge Taylor's Hiawatha. We organized the chorus into a Mu-So-Lit Society and we are going to try to give some large musical production ever so often.

Sunday night I had charge of a musical half hour before church services. I played two organ solos and I had trained a female quartette and had a violin solo and a vocal solo. I am beginning to enjoy myself very much since I can find so many interested in music here. I wish you were down here or I were up there.

I dont know any late news from America. I will get my mail this afternoon. I always look foward to Mondays for that reason. Usually Bishop and I devote Monday afternoon and night to reading American mail and newspapers.

Bishop said to tell Dr. he would write him soon. He is very busy. He sent Rev. Abrahamse's letter in care of Dr. because he forgot the address. Please give it to him. How is my little godchild? Kiss her for me. Do answer my letter.

Sincerely yours,

Mayme A. Sims



PHONE.....32.....NEWLANDS.

ABx 3306266

PHONE CENTRAL 6348.

CONSULTING ROOM:

DR. A. B. XUMA.

104 END STREET,

RESIDENCE:

49 TOBY STREET,

SOPHIATOWN. :: JOHANNESBURG.

DOORNFONTEIN,

JOHANNESBURG.

June 26th. 1933.

Mr. B. W. Lloyd.  
Grey College School.  
Bloemfontein.  
Orange Free State.

*Race Relations*

Dear Sir,

I have been asked by Mr. Jones to send you a brief statement about myself.

I am a medical practitioner in Johannesburg. Part time Medical Officer for the Alexandra Health Committee Johannesburg. Vice-chairman of the Johannesburg Joint Council of Europeans and Africans.

Vice-chairman of the Bantu Mens Social Centre Executive.  
Foundation member and Chairman Transvaal Africans Eisteddfod. Gave evidence before the Miner's Phthisis Commission 1929, on behalf of Native Miners.

Gave evidence before the Native Economic Commission.

Author of the following addresses, both of which were printed

by the Lovedale Press:-

- (1). Bridging the Gap between White and Black in South Africa.  
Paper read before the conference of European and Bantu Christian Association held at Fort Hare, June 27th. to July 3rd. 1930.
- (2). "Reconstituting the Union of South Africa or A more Rational Union Policy"  
An address delivered before a Public Meeting of the Bantu Studies Club of the University of the Witwatersrand May 30th 1932

Yours faithfully,



PHONE 32.....NEWLANDS.

CONSULTING ROOM:

ARX 330626C  
PHONE CENTRAL 6348.

—  
DR. A. B. XUMA.  
—

104 END STREET,

RESIDENCE:

49 TOBY STREET,

SOPHIATOWN, :: JOHANNESBURG.  
—

DOORNFONTEIN,

JOHANNESBURG.

June 26th. 1933.

Mr. L. Marguard.

Grey College School.

Bloemfontein C. F. S.

*Rau Relations*

Dear Sir,

I shall be pleased if I could be assigned for accommodation at Mr. T. Mapikela's residence.

I hope to arrive on Thursday morning and to be there through the remainder of the conference.

Yours faithfully,



COPY.

Office of the Minister of Labour,

PRETORIA. 3rd July, 1933.

Dear Madam,

I am directed by the Hon. the Minister of Labour to acknowledge the receipt of your letter of the 20th ultimo the contents whereof have been carefully noted, and in reply to say that, as you are aware, the Government has for the last 9 years been following a Civilised labour policy in all its Departments. This policy is responsible for the fact that it today employs some 25,000 European and Coloured people, who otherwise might at present also have been walking the streets. In following this policy the Government has never been unmindful of the interests of the uncivilised labourer, and indeed the Government is most seriously concerned with the welfare of the uncivilised labourer as well. In, therefore, insisting on this policy the Government has to keep in view the unemployment barometer of both sections. When this is done, it is found, in the industrial areas particularly, that it is the civilised labourer mainly and not the uncivilised, who is walking about unemployed. This is due in a large measure to the popular but mistaken belief that Native labour at 2/- or 3/- a day is cheaper than European or Coloured at 4/- or 5/-. The result is that Civilised labour, in the unskilled sphere at any rate, is being persistently pushed out by Uncivilised labour with dire consequences, while thousands of Natives are still being imported into the Union both for the Mines and Agriculture.

It is the Government's policy to adjust the labour forces of the Union in such a manner as to avoid a conflict between the two Sections of unskilled labour. That can only be done by ensuring as far as possible particular fields of employment for the two sections. Mr. Fourie feels that in Secondary Industry at any rate and in the urban areas Civilised labour should be given a better chance to obtain employment, than it has hitherto enjoyed, as against uncivilised labour, which today preponderates.

In any community and in every country a large number, if not the largest number of the people, belong to the unskilled class and South Africa is no exception to this, but with this difference that here the proportion of unskilled to skilled labour is considerably augmented by the presence of thousands, if not hundreds of thousands of the Native tribes, coupled with the fact that their standard of living being lower than that of the Europeans, they compete also at lower wages.

Although the European unskilled labourer is able to compete in the output of his work even at the higher wage, it is traditionally believed that he is not, hence the preference of the employer generally for the Native. It is to restore the equilibrium between the two sections that the Government is urging the public to do justice to the European and the Coloured as well as to the Native. One can readily foresee that it will not tend to improve the happy relations between white and black if the white is to go about unemployed while the black does not. And here Mr. Fourie agrees with you when you say that "there can be no Sectional prosperity in South Africa based upon the poverty and depression of one section of the Community." The Native cannot prosper upon the poverty and depression of the thousands of white unemployed.

It /..



It is for this reason and in the interests of both sections that the Department of Labour is asking the general public to assist the Government in giving extended opportunity to European unskilled employment in the same manner as the Government is doing.

Mr. Fourie trusts that your Council on further consideration will realise the justice of this attitude towards both sections of the people represented by your Council.

Yours faithfully,

(Signed) P. A. EUVRARD.

Private Secretary.

The Secretary,  
Johannesburg Joint Council of Europeans and Natives,  
P. O. Box 1176,  
JOHANNESBURG.



*Joint Council  
matter*

Department of Native Affairs,  
P.O. Box 384,  
Pretoria.

3 July 1933

No. 211/294.

Sir,

I am directed by the Minister of Native Affairs to acknowledge the receipt of your letter dated the 20th June, 1933, with which you forwarded a copy of a letter addressed on the same date to the Minister of Labour in regard to the employment of Europeans instead of Natives.

Mr. Grobler wishes me to state that as the Minister of Labour is giving effect to the policy of the Government he regrets that he is unable to intervene in this matter.

I have the honour to be,

Sir,

Yours obedient Servant,

J.F. HERBST

Secretary for Native Affairs.

The Secretary,

Johannesburg Joint Council of Europeans  
and Native,

P.O. Box 1176,

Johannesburg.



Race Relations  
7/7/1933

Lepida

ABX 330707a

32A/33

SOUTH AFRICAN INSTITUTE OF RACE RELATIONS

FIFTH NATIONAL EUROPEAN-BANTU CONFERENCE

to be held in the  
Town Hall, Bloemfontein  
on July 5, 6, and 7, 1933

(Convened by the South African Institute of Race Relations on behalf of Joint Councils of Europeans and Bantu, and Native Welfare Societies)

C O N F E R E N C E R U L E S .  
(for adoption by the Conference)

1. The following speaking times will be allowed:-
 

(a) Opening Speakers (Main Topics)	30 minutes.
(b) Movers of Special Motions on the Agenda	10 minutes.
(c) Delegate Members ) Invited Members )	10 minutes.
(d) Non-delegate Members	5 minutes.

The Chairman may in his discretion reduce the times for (c) and (d) to facilitate the business of the Conference.
2. Speakers will be warned by the ringing of a bell one minute before the expiry of their time.
3. All motions sent in for submission to the vote of the Conference will first be referred to the Findings Committee (to be appointed by the Conference) for revision or elimination. In any case of protest against the action of the Committee, the Conference shall without discussion and by vote either endorse the action or refer the motion in question back to the Committee for further consideration. On a second occasion the motion shall either be accepted or rejected by the Conference without discussion.
4. Speakers may use either official language or a Bantu language. A majority vote of the Conference, passed without discussion, shall decide whether a speech shall be interpreted. An interpreted speech shall not occupy more than the time allotted under Rule I.
5. No member of the Conference may speak more than twice on the same subject, and then only for half the time allotted under Rule I, (c) and (d).
6. No new motion may be placed before the Conference except on the recommendation of the Findings Committee.
7. Non-voting members of the Conference shall not occupy places reserved for voting members, and badges must be worn.
8. Voting shall be by show of hands.

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A G E N D A

Wednesday, July 5th, 1933.

- Morning:
- 9.00 Registration of Delegates.
  - 9.30 Opening of Conference - Silent Prayer.  
Opening Remarks: Dr. E. H. Brookes, Chairman of the South African Institute of Race Relations.  
Senator the Rt. Hon. F. S. Malan will take the Chair.
    - i. Adoption of Conference Rules.
    - ii. Election of Resolutions Committee(s).Addresses of Welcome.
  - 10.45 Tea Interval.
  - 11.00 Discussion on:-  
Urban Conditions with special reference to the Urban Areas Act and Municipal Administration.  
Speakers:-
    - Mr. W. G. Mears (Cape Town)
    - Mr. R. H. Godlo (East London)
    - Mr. J. R. Cooper (Bloemfontein)
  - 12.45 Adjournment.
- Afternoon:
- 2.15 Discussion (continued) on Urban Conditions.
  - 4.00 Tea Interval.
  - 4.15 Special Motions.
  - 5.30 Adjournment.
- Evening:
- 8.00 Public Meeting.  
Addresses on  
Public Opinion on European-Bantu Relations as reflected in the:-
    - (a) Legislature: Mr. J.C. Buys, U.E.C. (O.F.S.)  
Professor D.D.T. Jabavu (S.A. Native College, Fort Hare.)
    - (b) Press: Dr. E.H. Brookes (Pretoria)  
Rev. Z.R. Mahabane (Kimberley).Open Discussion.
- 

Thursday, July 6th, 1933.

- Morning:
- 9.00 Opening of Conference - Silent Prayer.  
Reading of Minutes.  
Discussion on:-  
Native Unemployment in relation to Land and Labour Policies.  
Speakers:-
    - Dr. H. M. Robertson. (Cape Town)
    - Mr. S. M. Lopelisa. (Bloemfontein)
    - Mr. W. G. Ballinger. (Johannesburg)
  - 10.45 Tea Interval.
  - 11.00 Discussion (continued) on Native Unemployment.
  - 12.45 Adjournment.
- Afternoon:
- 2.15 Discussion on:-  
Native Economic Commission Report.  
Speakers:-
    - Miss M. L. Hodgson (Johannesburg)
    - Dr. J. S. Moroka (Thaba 'Nchu)
    - Chief Jeremiah Moshesh (Maclear)
    - Mr. F. A. W. Lucas (Member of the Commission)
  - 4.00 Tea Interval.
  - 4.15 Discussion (continued) on Native Economic Commission Report.
  - 5.00 Special Motions.
  - 5.30 Adjournment.
- Evening:
- 8.00 Public Meeting.  
Addresses on:-  
Public Opinion on European-Bantu relations as reflected in Education.  
Speakers:-
    - Mr. R. B. Saayman (Bloemfontein)
    - Mr. F. W. Storey (Bloemfontein)
    - Mr. Z. R. Matthews (Amanzimtoti)



N.B. See Page 3 for Agenda of Special Conference on Social Work amongst Bantu Women and Girls.

Friday, July 7th, 1933.

Morning:

- 9.00 Opening of Conference - Silent Prayer.  
Reading of Minutes.  
Discussion on:-  
Native Taxation (Incidence, Collection and Allocation)  
Speaker:  
Dr. A. B. Xuma (Johannesburg).
- 10.45 Tea Interval.
- 11.00 Discussion on  
Native Education.  
Speaker:-  
Mr. Hermann F. G. Kuschke (Chief Inspector of Native Education, O.F.S.)
- 12.45 Adjournment.

Afternoon:

- 2.15 Special Motions.
- 4.00 Tea Interval.

The Conference is asked to adjourn to the Location to witness a Pathfinder Display and to see the Location under the guidance of the Manager of Municipal Native Administration.

Evening:

- 8.00 (In Methodist Hall)

If necessary the Conference will conclude its business at an evening session.

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SPECIAL CONFERENCE ONSOCIAL WORK AMONGST BANTU WOMEN AND GIRLS.

(In the Council Chamber,  
(Town Hall.)

Chair: Mrs. Leo Marquard. (Bloemfontein)

Convenor and Secretary: Mrs. Rheinalt Jones (Johannesburg).

- Morning:
- 9.00 Opening of Conference . Silent Prayer.  
Discussion on:-  
Women and Girls in Employment.  
Speakers:-  
(a) Training for Employment. Miss Werniss (Ladysmith)  
(b) Employment Conditions and Hostel Organisation. Miss A.C.Beale (Johannesburg)
- 10.45 Tea Interval.
- 11.00 Discussion (continued)
- 12.00 Discussion on:-  
Social Work.  
Speakers:-  
(a) Rural Community Work. Miss Sibusisiwe Makanya. (Imbumbulu)  
(b) Wayfarers. Mrs. Rheinalt Jones. (Johannesburg.)
- 12.45 Adjournment.
- Afternoon:
- 2.15 Discussion on:-  
Health Work.  
Speakers:-  
(a) Child Welfare Organisation. Miss L. M. Mackenzie (S.A. National Council for Child Welfare.)  
(b) Creches. Miss Louise Marquard. (Bloemfontein)  
(c) Health Work in Rural Areas. Miss I. Gordon (Lovedale)
- 4.00 Tea Interval.
- 4.15 Discussion on:-  
Training and Employment of Native Nurses.  
Speakers:-  
Miss R. Cowles, Delegate of the S.A. Trained Nurses Association.  
Delegate (to be appointed) of the Bantu Nurses Association.
- 5.30 Adjournment.

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SOUTH AFRICAN INSTITUTE OF RACE RELATIONS

PLEASE!

This is the last opportunity of becoming a member of the Institute before you leave the Conference. If you have not joined already, and feel able to join, will you fill in the attached Form, and hand it in to Mr. Rheinallt Jones or to Dr. Brookes?

SUID-AFRIKAANSE INSTITUUT VIR RASSEVERHOUDINGS

ASSEBLIEF!

Hierdie is die laaste geleentheid wat u het om, voor u die Konferensie verlaat, lid van die Instituut te word. Indien u nog nie lid is nie, en g'n beswaar daarteen het nie, sal u a.s.b. die vorm invul en dit aan Mr. Rheinallt Jones of aan Dr. Brookes gee?



## FIFTH NATIONAL EUROPEAN-BANTU CONFERENCE

### GENERAL RESOLUTIONS

1. Native Bills,
2. Justice.
3. Bantu Studies in Universities.
4. Co-operation with Farmers' Associations.
5. Wages on Railways.
6. Tot System.
7. Native Arts and Crafts.
8. Fort Hare Students.
9. The terms "Kaffir" and "Native".
10. Commemoration of Abolition of Slavery.

#### Native Bills

"In view of the magnitude and complexity of the subjects dealt with by the Prime Minister's Native Bills, the desirability of securing the acceptability of any decisions to be taken so far as possible to every section affected, and the proved success of the Conference method as a means for the fruitful exchange of opinion between Europeans and Bantu, this Conference requests the Government to give serious consideration to the possibility and advisability of summoning a special Consultative Conference on which the Bantu themselves shall be adequately represented, for the full consideration of the Bills before their final submission to Parliament."

#### Justice

"That the S.A. Institute of Race Relations be asked to organise an enquiry (through the organisations represented at this Conference) into the many complaints of the ill-treatment of Native accused persons, witnesses and members of the public by the Police and of injustice in the Courts, and to arrange for these matters to be considered by the next National European-Bantu Conference."

#### Bantu Studies in Universities

"This Conference

- (1) records its appreciation of the work done in the Universities in the direction of the study of Bantu life and languages and problems of contact;
- (2) requests the Institute of Race Relations, in consultation with the Inter-University Committee on African Studies, the N.U.S.A.S. and other appropriate bodies, to consider the possibility of the fruitful extension of these studies both in the Universities and the schools and also in Public Service and Police training, referring to it in this connection the proposals of the Bantu Studies Circle of the University of Stellenbosch laid before the Conference."

#### Co-operation with Farmers' Associations

"This Conference commends to the attention of its rural members, European and Bantu, the desirability of encouraging wherever possible consultation between Bantu leaders and representatives of local Farmers' Associations and other Europeans with a view to co-operation on matters of common interest such as agricultural shows, improvement of Native agriculture and Education."

#### Wages on Railways

"This Conference urges the Government to restore the cuts made in the wages of Native Railway employees."

#### Tot System

"This Conference records its strong objection to any practical extension of the Tot System to Natives."

#### Native Arts and Crafts

"This Conference is of opinion that the encouragement of Native arts, crafts and music should form a part of any programme of Native development; and welcomes the efforts of the Institute of Race Relations to give effect to this aspiration."



General Resolutions

2.

Fort Hare Students

"That this Conference warmly endorses the proposal put before the National Union of Students (as presented by student members to the Conference) that students of the South African Native College at Fort Hare be admitted to full membership of the Union."

Terms "Native" and "Kaffir"

(1) In view of the widespread use of the word "Kaffir" as a term of contempt, this Conference is of opinion that every step should be taken to eliminate its use especially in school text-books and in the press.

(2) The question of the most useful, accurate and generally acceptable term to describe Bantu speaking South Africans should be carefully considered by the next National Conference.

Commemoration of Centenary of Abolition of Slavery

"That this Conference asks the South African Institute of Race Relations to be kind enough to make arrangements or suggestions for the commemoration, throughout the Union, of the Centenary of the Abolition of Slavery."



Findings of the Native Economic Commission

(An effort has been made to bring together the findings of the Commission. In the most part the phrasing is that of the Commission, but it has not been convenient to separate the actual phrasing from the paraphrasing of the Editor.)

The Problem

8 - 78. The conflict between the primitive subsistence economy of the Native and the advanced money economy of the Europeans is at the root of much of the Native problem in South Africa.

This economic conflict cannot however be considered apart from the mental and moral conflicts that are so evident in Native life.

Animism is responsible for those Bantu ideas regarding natural phenomena which cause them to turn magic and witchcraft for help against untoward circumstances, instead of using their own reason, skill and industry to overcome them. This is seen for example in their doctoring of land in preference to improved cultivation even when they have been shown the value of the latter in European farms. The need to provide for increase of population by better cultivation and artificial fertilisation finds the Native people unprepared and unwilling to accept the new agricultural ideas which Government officials and others are pressing upon them. In the addendum, Paragraph 77, Mr. Lucas says:- Though the Native is conservative in his methods the evidence shows clearly that he is ready and willing to change them, when he has had the reason for the change explained to him so that he can understand it.

Ancestor worship is responsible for the Bantu view of cattle as a religious trust to be handed down from one generation to another with special religious functions to perform for the welfare of the family, clan or tribe, so that beasts are more often slaughtered for ritual ceremonies or other special occasions than for diet purposes.

This religious view of cattle enables them to play an important role in the lobolo system which regulates the marital as well as sexual and other relationships of Bantu life.

This cattle cult also gives cattle a significance as the mark of the importance and prosperity of the owner independent of any differences of quality. Because of this cult cattle are wealth measurable by quantity independent of any variation in quality.

These religious, ethical, social and economic functions of cattle in the animistic subsistence economy of the Bantu are incompatible with their purely economic function in the money economy of the Europeans; they are responsible for many of the economic difficulties of the Natives, and make any purely economic approach to the Native economic problem quite inadequate.

The conflict between the two economic systems must result in either the extermination or the absorption or the development of



the backward race. Absorption, i.e. miscegenation, is ruled out by the ideals of both races in South Africa. The Commission does not think extermination likely, and says:-

"The Native economic question is therefore how best the Native population can be led forward step by step in an orderly march to civilisation."

This advancement towards civilisation requires the substitution of civilised ideas for animistic conceptions, and advanced civilised arts for traditional practices. Mr. Lucas, in the addendum (Paragraph 20) says:-

One of the most serious obstacles in the way of the Natives' progress is the belief, prevalent among Europeans in the Union, that the Native is incapable of progress and must always remain backward. This belief makes many Europeans unwilling to teach new methods to Natives or to encourage them to make use of their abilities. The falsity of the belief is shown in the great success achieved by individual Union Natives in a profession such as medicine, in teaching, in farming, and by bodies of Natives in administering their own affairs; and its falsity is still further shown by the advance made in several parts of Africa, such as Nigeria and Tanganyika, where trust has been shown in the Natives' ability to evolve the necessary adaptation of their own institutions to meet the changes brought about in their lives by the coming of European civilisation. It is idle, in the face of the evidence which has already accumulated of what Natives have accomplished, to deny their capacity to respond to intelligent guidance and training.

15. The Commission recognise that this substitution is taking place and that certain classes of Natives have made substantial progress.
16. But it is held that the Native economic question is:- In what way can the millions of uneducated, inarticulate Natives, held in the grip of superstition and of an anti-progressive social system, be led onward step by step in an orderly march to civilisation. It is a problem whose roots are to be found in the Reserves where four-sevenths of the Native population lives, for the most part under tribal conditions - political, social and economic. The Commission therefore devotes the first part of its report to the Reserves.



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