Mrs. E. Lewis,<br>26, Lo ch Avenue, Parktown West, Johannes surg, S. Africa.

Dear Mrs. Lewis,
I now take the opportunityto reply to your letter of May and, which came through Hiss $\mathbb{W}$. Holtby. As you rightly suggested in the letter I have made it a point to read it over and over again. When perplexing questions confront me, I have looked for refuge to your advice. On one occasion I was strongly tempted at Geneva, and this temptation came as a result of provocation from the South African Government's delegates, who, as I informed you in my previous letter, tried to oppose me and to discredit me personally. Ialmost felt to launch out a counter outburst againstheir insidious propaganda, but your advice overwhelmed me at the moment. I exercised the quelitiesof a statesman, and eventually I won against the forces of reaction.
everything and gain nothing, by joining in realise that you lose ganised by the I.I.P. here in London. It is absolutely true that you have alienated many S.African friends by openly supporting both myself and the I.C.U. but you know as well as I do that your efforts and those of both $\mathbb{M r s}$. MabelPalmer and Miss Holtby, are of such paramount importance to humanity that $t$ futurqhistorians of gifican Trade Unionism are bound to record with admirable pride. I do not require to flatter anyone, but I cannot help mentioning that your work is similar $t$ o that of Bishop Wilberforce, the Saint, who, while the British Nation thought that the time had not arrived fought in and out of season for the abolitionof slavery in the Empire. To-day, we honour his name. It is said that public opinion is not ready in S.Africa to give the black man his fair due, but you and Mrs.Palmer and others are endeavouring to ducate S.Africa that she could not prevent the rise of African Trade Unionism. 149 people appreciate and acknowledge with gratitude your endeavours.

I enclose herewith an extract from a Swedish paper for your information, also a copy of statement I submitted do the British Trade Union Congress General Council. I hope to get your opinion on both.

With regard to my work at Geneva I enclose a copy of a letter addressed to the Political Secretary of the I.I.P. by a

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leading official of the International Labour Office.
I returned to $L_{0}$ ndon last week and was warmly welcomed by the I.I.P. Miss Holtby and others. My programe covers the whole of the United Kingdom and this to be taken within six weeks. I am fearfully busy with interviews.

With sincere good wishes,
Yours very truly,
(Signed) CIEMENTS KADALIS.

Earl's Court, S.W.5. January 29th, 1930.

> W.G. Ballinger, Esq. 26, Joch Avenue, Park Town, Johannesburg.

Dear Mr. Ballinger.
I am sending this letter to Johannesburg heoause I do not quite know where you will be t present. I wanted to tell you that last Weanesdsy I was invited by Mr. A.V. Murray of the Training school of the Selly Oak Colleges, down to Bimingham to speak about the I.C.U. This was the reault of a letter that I had written to the 'Manchester Guardian'. I went to Miraroft and met there its Wardon Mr. W. W. Lee: he told me that in 1928 he corresponded with Kadalie whom he had met while he was over here in England, nd that his Committee at that time had offered two bursaries, together with free tuition and board, to two young African members of the I.J.U. for one year sach. The idea arose out of the convergation he had with Kadalie in which Kadalie explained how diffioult it was to find officials for the Traie Union with adequate training and education. The Firoroft Comittee decided that the College was founded to give every kind of assletance in helping to train leaders anong working men. The original negotiations got as far as the offer which you will see in the correspondence I am enclosing, but owing to Kadalie's retirement nothing further was donc. After my visit, lir. Lee said that the offer could be reopened if suitable men could be found. You w111 see that tho original suggestion was thet students would be of no less than the Inglish Matriculation standard, but I pointod out that it was probably vory difeleult owing to the standard of Native Education to expect this standara Irom the kind of young men who could benefit themselves from a year's viait to Bngland. Mr. Victor Nurray who had just published a book on Native Education in Africa, "The School in the Bush", bore me out in this, so Mr. Tee gave way, and said that if you could find two men whose ability to profit from a year's genoral training in economics ar other such subjecte, is vouched for by Howard Pym, Professor Macmillan, Dr. Brooks or other men of their standard znown to us here in England, that the comndtoe would accept them instead of the matriculation standard. Plans to be taken now seems to me to be:

1) That you should recommend if you know of any two such men, who have been working with you in the I.C.U. and who you think would profit by a year's education in Englana.
2) That we should then start to work to try and raise their passage money and a certain sum for use auring the vacstions, as well
as the 2l0. per atudent for incidental expenses which Mr. Lee mentiones in his letter. This would be easier if we had definite circumstances in view, as I could then go to the society of Friends and posaibly Roden Buxton, and do what I can to beg for money.
3) We should hive to make arrangements for accomodation during the two vacations. Mr. Lee was strongly of the opinion that it would be a very good thing it I could arrange with Greech Jones for some of this time to be spent in the office of an English Trade Union so that the young men vould see a certain amount of practical training of Trade Union methois.

I talked to several of the studenta at Fircroft, including a mining union organiser from Durham and another young miner from North Wales, and they seemed to think that, if the Trade Union would give leave for the young men to spend a certain amount of time in their offices, acomodation, and possibly hospitality, could even be offered them in the homes of some of the local members of the Union.

I think the first thing I want to know though, is whether you can recommend two such young men, who would be wiliing to spend a year in Rngland. I am enclosing all the particujars and after I hear from you I will go ahead and see what we can do to fulfil the necessary conditions at th is end. I iniagine that the course would start from September next, for one year. I was delighted With Fircroft, the whole atmosphere of the place was delightful, and I enjoyed lunching with the men and talking to them. Perhaps you will let me know about the whole scheme.

With all good wishes,

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# SCHOLARSHIPS FOR I.C.U. 

 Students.
## TWO NATIVES TO RECEIVE TRAINING IN BRITAIN.

JOHANNESBURG, Thursday.
Two members of the Industrial and Commercial Workers' Union of Africa have been awarded student scholarships for training at Fircroft College, Bournville, and will leave soon for Eng'and.

They are Alex Hlubi, a Swazi, and Modiakgotla, a Thaba N'Chu native, and son of Conan Doyle Modiakgotla, research and complaints secretary to the I.C.U Both students will study trade union law. and will be away for about a year.

Next year it is hoped that five natives will be sent to the Danish College at Elsinore.-Reuter.

Dear Miss Holly,
It is indeed great news which you have sent by your. last letter. You are a real sport to keep pegging away in" my interests. I must confess to a misjudgement of Wedpuad, but his crusade on behalf of zionism does not appear healthy - although I haste to add I mm not antisemitic. out the Jews in S.A. exploit the Natives at both ends. The leommercial-trading section and the apostles of leommunions, the later have either no regard for the real welfare of the Native, and only concerned in justifying themselves to the committers, or else cannot realise the shambles towards which their poling will lead the Natives.
Re scholarships. Your January letter mentions "tiro"' the cable "one Bursary".

9 have fisced up two Natives ane vouched for by the Der. John Dubs of Natal and Principal of Amingintoti college. Hepailed to pass his vatic at Lovedale. Is a member of the Germiston gish of the I.C. U. and will be in London sometime during fly to 'record 'for "His Masters voice". I understand all expenses, such so passage, is being attended to by the over. Dubs. The name is Alex. Hlubic. He will go on to tireroft, so soon as the term commences, and informs me that he has sufficient for 'pocket' expenses. He ocher shident is a son of the Research Secretary boogie Modiakgotla. He is 18 yr of age and has had a good education. Is a That 'Nchue 6.7. S. (Notre Reserve) Nature. Desires to take up more the law side of Trade unionism etc.

Modiakgoila has worked all through this trying period of nearly two years with only an vecasional recompense in the form of wages. He hopes to travel with his son to England and to attend
the Negro lionference and Commonwealth Labour booference. He will be financed by his uncle who is one of the thaba 'Nchue bhifs. He is ar really fine type and will give you tons of facts and general information.

The enclosed 'cuttings' indicate mys activities.
The African bongress is practically a defunct body.
Mho Rethick Lawrence is coming back e to ht, after her visit to the Victoria 7 all, specially tolave a talk with olome of the leading Natives and to really see Native Life. Her talk on women Suffrage was followed by a 'books Your', which she fortunately has the sense to realise. She wants me to have a private meeting with the British babinet. : I wish it could be made possible as fer at home realise how the British protectorate policight lays right in to the hands of the $S . A$. union Government.

The Bishop of OBlamfontein (Walter learey) sent me a note yesterday, from bafetown saying, that "bob. beresswell, Minister for Labour wooded like to "discuss with me privately
"(1) EConomic Prition of Native.
"(2) Communism"
(B) Native Legislation:

Inn quite willing but cannot proceed to bopetionn at my run respense-more especially as thine and again, by voice and pen my pasiteoin, conclusions and suggestions must have been brought to his notice. If you can manage tings have a talk with the Bishop. He is worth 'writing up', but be careful. Athmost forgat to mention he is on his way home and-\% baron Rose, Brighton will find hive. the I.C.U. looks like to take n new lease of
life, and ivethout being too optimistic 2 think the warring factions will come together and discuss their differences immediately after the Cat Cordon trial of Kadalie and 6 :

My mail is being badly tampered with these days; but of course you have for long been a suspect as a disturber of the peace and "Native sijitator" by proxy. A fine reputation for a now? respectable 7 eminist, woman journalist, and Novelist. Is the other book out yet?

Regards to all triends and do thank bol. Wedgwood. I will wite him later. sincerely,
W. y. Salinger

Earlsmere
11. Princess Place, Rarktown,
Tohamesburg $14 / 5 / 30$.
Dear Miss Holthy,
I have today received your urgent note re Firicroft. The present position is that we have arranged for thur students on the assumption that two bursaries were available. I have today cabled fircroft asking them to admit both applicants as it is unwise is send only one. ene of the applicants is a son of the research and complaints Secy - Conan Doyle Nodiakyotla. Ne is a thaba "Nehue (6.7.5.) "Reserve" Native and desires to study Irade union Law etc. Ais father is a fine type of Native.. He (Modiakgotla senior) expects to attend the bommonvealth Labour borference and Negro World leorference both I understand to be held in London. Wis Chief (Fengang) is financing him. The 2haba ivchue Natives are an interesting group h - very independent and in some respects quite a rising middle class. "b.D.M" is an expert Master Onuilder.
the other applicant is a Swazi resident at Germiston some 12 mls from the. He is Lovedale and Ghlange (Natal) educated. His references are good, and in general hearing he seems the right type. His Passage is being paid by "His Master voice" people who are having a series of records made. The party, of which he will be a member will leave s. A. sometivire in Pily under ( Iunderstand) the care of the Der former Duke Principal of Ghlange (Amanzintote) Institute, Natal. Duke is a tuluand a highly respected max.

Both applicants hare been warned that no financial assistance is available other than that grouted for the sursaries.

Last weekend I had a series of talks with No Rethick Lawrence. As a result a meeting was arranged with some beading Natives (4) including the I.C. 4 . of Africa's geneal and Adninisistrative secretaries. The outcome is that Miss Hodgsou and $g$ have agreed to draft a memoranda for Mos Lawrence to present to tho British babinet and the people who take such a deep been interest in S.A. Native Affairs. If will be a sensational document embodying forts which will indicate how much the British government is responsible for the oppression of the spock. people. It will assuredly interest all friends to k noun that "the Bung Transkerin" Porbiment last week debated a resolution, asking that the Transbie be transferred to Onnitaici. was conned by 29 to 24 . It of course is impossible, but symptomatic. out if the S.A. Unis government caves to investigate and publish the facts of protectorate mal-adaciuistration, it will have good case agit the British government. the Guardian Letter was in the Leading S.A. papers in prominent places on the leable pages. 1.c. U. affairs show a steady improvement, but the finance is slow to came in due to the steady stream of Land (Native) boy. defalcations that are being exposed and/pumisked by imprisonment. unfort : unately the principals hare all managed to aroid arrest:

A few "uttingo" etc enclosed.
Regards to all Friends
fincesly,
W. $y$. ballinige.
gust heard that the Bantre studies beam of Witwatersrand unit have gives me a grant to study the reaction of
the Bechuana Natives to Industrial conditions she grant is $Z 60$ for approx. Lir month and includes-Day, travel and Maintenance for Native Alost Interpreter and travel Maintenance for self.

I propose to take Admin. Secy-Sen Gwabini as Asst. Interpreter.

Io as not to be too long away from I.C. U Headquarters we mill do the sivestigation in two periods of appooic. one month each.

It is a big step forward for tho bant w studiespeople. I understand that It was the arguments of Prof's Ne Millase and lhrbbly and Do shapiro that got the grant. w.g.B.

FIRCROFT.
Founded 1909.
RESIDENTIAL COLLEGE FOR THE HIGHER ———EDUCATION OF WORKING MEN.-_

Recognized by the Board of Education.
FIRCROFT, BOURNVILLE, BIRMINGHAM.

August 15th, 1930.
Miss W. Holtby, 19 Glebe Place, Chelsea. S.W.3.

Dear Miss Holtby,
Very many thanks for your letter of Aug. 13th. It is extremely good of you to take so much trouble about these African students and we appreciate the fact that you are doing it without obligation and only because of your keen interest in the South African problem. Sometimes we may have sounded a little impatient about the arrangements and we ask you to accept our apologies if this has been so. You will agree, however, that the standard of business conducted from the African end has not been a very high one and we shall try to impress upon the students here the necessity for prompt and efficient handling of business affairs in their Organisation. We note that you will send us the sum of $£ 55$ toward the fees when required and we shall be glad to receive this as soon as convenient to you by cheque made payable to Fircroft.

We note that you will be away from August 22nd to September l5th but if any difficulty arises in your absence we will communicate with Mr. Noble.

Hoping that you will have a pleasant trip abroad and with kind regards.

Yours sincerely,


Bursar.

Telephone: 116 Selly Oak. Telegrams:
"Fircroft, Bournville."
Founded 1909.
RESIDENTIAL COLLEGE FOR THE HIGHER -_ EDUCATION OF WORKING MEN.

Recognized by the Board of Education.
FIRCROFT, BOURNVILLE, BIRMINGHAM.

October 17 th, 1930.

Miss W. Holtby, 19 Glebe Place, Che lsea. S.W.3.

Dear Miss Holtby,
We are glad to tell you that Alex Hlubi has arrived here safely. One of our students met him at the Station and brought him out. We are impressed already by his persohality and feel sure that he will settle happily.

It seems extraordinary that you should have had to go to such trouble about getting permission for him to remain here aid also to lodge money as a guarantee for his return. Propably you are satisfied that this sort of thing cannot be avoided,but we should be very glad to use any influence we can here,if you wish it, to secure some change, if possible, in the system which makes these restrictions possible.

We should again like to thank you for all that you have done to settle the affairs of Hlubi.

Yours sincerely,


Bursar.

FIRCROFT, BOURNVILLE, BIRMINGHAM.

February 7th, 1931.

Miss W. Holtby, 19 Gle be Place, Chelsea. S.W.3:

Dear Miss Holtby,
Many thanks for your letter about Hlubi. He spoke to me two or three days ago and I intended to write to you.

I cannot promise that he will be accepted for another year at Fircroft. His application will have to be considered by a committee. Nor is it certain that the re will be Bursary help for him. As Modiakgotla did not turn un, the $£ 50$ which you got from Mr. Buxton/weft Yedwafden fipubi's bursary, and the bursary which was available for a second South African went to a German student.

I confess I have not been quite certain of the wisdom of keeping Hlubi for another year in England. He is a man of excellent character and gets on very well with eyerybody else. Heworks hard and he is modest. But he has the idea in his head of keeping long enough in England to take a degree. He seems confident he can do it in about 4 years. I can't be certain. In some respects he is very backward. It is largely a question of a very limited experience rather than lack of mental capacity, and he has certainly increased the range of his vocabulary a great deal. Do you think it would be a good thing for him to stop at frrcroft for arother year apart from the question of preparing him for a University? I wish Mr. Ballinger had not remained silent. I don't know how far Hlubi's period in England will help him to get ahy sort of position in the-I.C.U. The re seems to be no responsibility one way or the othe $r$, and I think that Hlubi feels that the I.C.U. is not interested in him, though he is anxious to give his services to the Union in a well qualified capacity.

I think it would be well worth while for Hlubi to visit

Durham in the Faster vacation. He will get introductions to Trade Union leaders.

Yours sincerely,
WUSNe

Warden:

C1. I thinh that y oer conmithe thonght is asrisallefor Hlubi tostay at fircopr auster yegar they wouls veny whely prauthim pocie bursary aio.

## Feb. 9th 1931

## Dear Krr Hlubi,

I have just had s letter from 1 ir Howsrd Pim, the chartered acoountant in charge of the I.G.U. Iinances, enciosing one from 1 He Bollinger concoming your spplication. They both strongl: Qdvise you to returan to South Arrica as arranged at the end of the summer term. They say you are badly neoded thare, and that though you would have a very good time here if you stayed to do university work, they cannot advise us to give you further assistande to reasin When you are so badly needed out there.

I am afraid that this will disappoint you, and of cours you must do as you wish. If you can raise maney through your fathez church or otherwise, to stay for one more year, you can do so, provided that the Warton recommends your application. But with this definite statement from lir palinger and Mre Pill that you are needed for work with your own people, the case is rether changed. I did suggest to you before that after this year here in Bugland, it might be that the best preparation you would have for leadership would be routine work in South Africa, actually among the conditions that you will be w king to releave. I feel sure your retum would be welcomed, and. I fear lest your continued absense would be mistake for a desire to shork work which awaits you there.

I have sent the correspondence to the Warden, and advi you to ta, Ik the matter over with him. I know you are anxious to reme main, and. I am anxious for you to have the best possible chance. But I cannot myself pronise to gurrantee Jour financisl support for another year here. I certainly cannot, against the wishes of itr Ballinger, divert moneys to you that wonld otherwise go to help continue the work in South Africs. So much is needed there, and it is possible that nother yesr here would not make you any more us to your people out these than you will be after one year's experie

I think that the sporting thing would probibly be to go bsek and do your best thore. But of course the ultimate decision rests with you.

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RESIDENTIAL COLLEGE FOR THE HIGHER -_ EDUCATION OF WORKING MEN.

Recognized by the Board of Education.
FIRCROFT, BOURNVILLE, BIRMINGHAM.

April 1st, 1931.
Miss W. Holthy, 19 Glebe Place, Chelsea. S.W.3.

Dear Miss Holtby,
Many thanks for your letter with enclosure from Mr. Ballinger, which I return.

I quite understand his attitude towards an extension of Hlubi's period in England. I think Hiubi has himself shewn a lack of keenness about returning to work in the interests of the natives, but this can be partly explained by Mr. Ballinger's prolonged silence on the matter. Wow, however, he seems definite enough and Hlubi ought to recognise that he really is wanted.

I still think that another year at Fircrof t will be good for him. As I have said before, he is quite intelligent but very backward in general knowledge and also slow in learning. He has in fact been recommended for another year by our sedection Committee and he has agreed to pay $£ 15$ towards the $£ 75$ from his own resources. I am sure he can afford to do this.

You ought not to lend him anything. You have been extremely generous to him and I do not want you to think of giving any more help. But if you can influence anybody to contribute towards the £60 which has to be found, I should be very grateful.


Warden.

Telephone： 116 Selly Oak．
Telegrams：
＂Fircroft，Bournville．＂

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RESIDENTIAL COLLEGE FOR THE HIGHER －EDUCATION OF WORKING MEN．

Recognized by the Board of Education．
FIRCROFT，
BOURNVILLE， BIRMINGHAM．

October 3rd， 1931.

Miss W．Holtby， 19 Glebe Place， Chelsea．S．W．3．

Dear Miss Holtby，
Many thanks for your letter of October and．I think you have been exceedingly generous to Hlubi and I had no idea that you had helped him to such an extent．I understood from him that he had no difficulties with regard to personal expenses，but he did not make it clear to me that you were advancing him money．I shall tell him when I see him today that he cannot count on stopping at Fircroft after Christmas；it is clear that he must not borrow any more money from you．It seems to me that he has a very slight sense of responsibility．If it is possible for him to finish another year here it would be a very good thing for him to spend a vacation in a Trade Union office．I am sure he ought to make up his mind to help his Union and I will do what I can to help him to maintain his interest in the Movement． At the moment I think it best to prepare him for leaving after Christmas．If he does leave then I am sure he will have got something out of his stay in England，but it will not be good for him to think he can on indefinitely．I hope he clearly understands that he owes you money；and meanwhile I thank you very much for your generosity to him and your interest in the College．
rent the $t 5$ mecessar．
What has震s hunielf－ when he weds ane－kconed

Yours sincerely， possibly send letter－Bul mush do all Icon In Ballureis－WA

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INDUSTRIAL AND COMMERCIAL WORKERS' UNION (I.C.U.)

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