Board, is a certified Boys! Club leader, and we are sure that as soon as he has been to able to follow the routine of Office work for which he will be responsible, he will be able to so arrange his time-table as to give all the assistance possible. The bringing of the Central Boys! Club centre to full daytime use will be very useful to us because we shall be able to keep a considerable number of youths near at hand, especially necessary due to the increased number of urgent calls we receive from employers.

# REGISTRATION:

As we are anticipating more calls from employers after the letters posted to employers and the present advertisements we have stepped up our registration. The majority still come on their own, mostly from schools we have lectured to. In some cases the usual investigation has not been carried out due to urgent calls coming in from employers.

Number of youths registered at the end of August.

" " during September.

Total.

804.

86.

890.

# EMPLOYMENT:

Employment has been increased by the advertisements in the English dailies and we have been kept very wusy finding the suitable applicants; more so that our youths will take up employment and not report to the Office.

Number of youths placed in employment at the end of August. 462.

" " " in employment during September. 54.

" " reported at work during investigations. 23.

Total. 539.

The Director of Field Work of the Jan H. Hofmeyr School of Social Work has intimated that he will be able to let the Board have one more student during this term of school. This will help us contact all youths with whom contact has been lost, especially as we feel the necessity for more efficient organisation and keeping up to date records in order to produce more effective references to prospective employers.

### CONCLUSION:

We would like to thank both the Offices of the Jan H. Hof-meyr School of Social Work and the Transvaal Association of Non-European Boys' Clubs for duplicating our work.

Special thanks goes to the Chairman who has cut stencils and run them off on the work dealing with our surveys and resume, and as we are aware of the fact that he is a very busy man, we confess that our work suddenly deteriorating in this manner has given us no pace of mind. Eventually the conclusion has been that personal supervision is just as important here as in every sphere of this work. As there is not much time leave the Office except for appointments with employers and checking up in the respective Locations and Townships, we are forced to request the Board to consider fully equipping the Office.

We brought to the notice of our Stationers the unsatisfactory of our typewriter and they offered to have a thorough check
on it. We also had demostrations both from Gestetner and Ellams
within this month, and we received quotations from them of their
good second-hand duplicating machines. From the abovementioned
demonstrations and from inquiries from Offices using both these
machines, we would recommend an Ellams, which is easy to manipulate and put away.

We really feel that even if the Board may not have the funds presently this warrants their earnest consideration as any reason advanced for work deterioration after it has been satisfactory

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for a considerable period sounds like excuses.

Lastly, we would like to thank the Board for having decided to engage extra help for us. Though overtime cannot be avoided due to the increase of work, it is hoped that most of our work will be brought up to date and proper filing and keeping of records will be up to date. It will also be possible to consider taking leave as soon as he proves himself useful to us.

A. W. MBHATA. FIELD OFFICER. HOWARD MEHLOMAKULU. EMPLOYMENT OFFICER.

# NATIVE YOUTH BOARD

(Sponsored by Social Services Association of South Africa, Johannesburg Branch)

Chairman: Dr. Ray E. Phillips

Treasurer: Mr. W. J. P. Carr

Secretary and Employment

Officer: Mr. Howard Mchlomakulu

Field-Officer: Mr. William Mbhata

3 POLLY STREET

**JOHANNESBURG** 

1st. November, 1950.

Telephone 22-2676

Dear Sir/Madam,

The next meeting of the Native Youth Board will be held in the Deputy Manager's Office, Non-European Affairs Department, 512 His Majesty's Buildings, Eloff Street, on Tuesday the 7th. November 1950, at 3.45 p.m.

HOWARD MEHLOMAKULU. Secretary.

### AGENDA:

- 1. Apologies.
- 2. Minutes.
- 3. Matters arising:
  - (1) Report of Deputation to Non-European Affairs Committee of the City Council.
  - (2) Inspection of Polly Street Central Boys' Club premises.
  - (3) Letter to Secretary, D.O.C.C.
  - (4) Report on Telephone Account.
  - (5) African Committee members to the Native Youth Board.
- 4. Employment Officer's Report.
- 5. Balance in Bank.
- 6. General.

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# NATIVE YOUTH BOARD:

MINUTES OF THE NATIVE YOUTH BOARD MEETING HELD IN THE BOARD ROOM, NON-EUROPEAN AFFAIRS DEPARTMENT, HIS MAJESTY'S BUILDINGS, ELOFF STREET, ON MONDAY THE 9th OCTOBER, 1950, AT 3.45 P.M.

PRESENT: Dr. Ray E. Phillips (Chairman) Messrs. W. J. P. Carr, H. W. S. Marshall, F. J. M. Thabede, S. M. Crutse, P. W. G. Bormann, Young (deputising for Mr. Morgan) A. W. Mbhata and Howard Mehlomakulu

APOLOGIES: Mrs. J. D. Rheinallt Jones, Messrs. L. Melamed, G. G. Xorile, M. B. Lourie, and T. K. Adams.

MINUTES: The Minutes of the previous meeting (as circulated) were taken as read and adopted.

### MATTERS ARISING:

Mr. Mehlomakulu was asked to see Mr. Carr on Wednesday morning the 11th October, about accommodation in Johannesburg.

## CORRESPONDENCE:

- 1. Letters from the African Explosives and Chamber of Commerce acknowledging receipt of our circular letters for employment and promising action, were read.
- 2. The Chairman read a reply from Dr. D. L. Smit M.P., East Lendon on the value of the survey conducted by the Native Youth Board and that he would be pleased to be of service to the Board.
- 3. A letter from the Secretary of the Native Education Commission requesting for another 9 copies of the Native Youth Board survey report for members of the Commission, was read. The letter further stated that the Commission's report may come out about the end of the year.
- 4. A letter from the Private Secretary of the Minister of Social Welfare stating that the Minister had read the Survey report with interest, was read.
  - 5. A letter from the Secretary for Native Affairs, Dr. Eiselen, requesting that he be kept informed about the developments of the deputation to the Non-European Affairs Committee, was read.

### REPORT OF DEPUTATION TO NON-EUROPEAN AFFAIRS COMMITTEE:

The Chairman reported in brief on the deputation to the Non-European Affairs Committee. The deputation was composed of Messrs T. K. Adams, L. Melamed, F. J. M. Thabede, P. W. G. Bormann and The Chairman and Secretary. These members, the Chairman stated, were consulted after the invitation from the Manager, Non-European Affairs Department, had been received.

Dr. Phillips stated that the deputation stressed on a few points which were in the resume submitted to the Council's Committee. He further stated that all the members of the Committee seemed to be in favour of the Native Youth Board's recommendations. Mr. Venables Manager Non-European Affairs Department had pointed out that the Municipality of Johannesburg had been trying all the time to remedy the situation but have been meeting many difficulties. The Chairman of the Non-European Affairs Committee had pointed out that his Council is trying to arrange for a deputation to see the

Ministers of Labour, Social Welfare, Native Affairs and Education together.

The Native Youth Board decided to wait for the report of the Council's deputation to the responsible Ministers.

It was AGREED that the Chairman and the Secretary draft a report on the deputation for circulation to Board members and Dr. Eiselen who had requested for more information.

EMPLOYMENT OFFICER'S REPORT: The Employment Officer's report (as circulated) was taken as read.

# ARISING OUT OF REPORT:

- 1. The Board agreed that Mr. Mentor be taken on at £10. per month inclusive of Cost of Living Allowance and that his salary and position be reviewed in another three months' time, when the conditions of employment will be finalised.
- 2. Arising out of the discussions about Mr. Mentor's other duties the question was raised whether the Transvaal Association of Non-European Boys' Clubs would assist in any manner. Mr. Thabede in reply pointed out that the Association at the present moment was faced with serious financial difficulties. They were faced with a rent of £10. per month at the very Club and had to equip the Club to the full as soon as the premises have been burgler-proofed. He was only pointing out these difficulties and was not in a position to commit the Association.

Mr. Carr stated that he would like to go and inspect the premises himself and see what can be done for burgler-proofing.

## 3. DONALDSON ORLANDO COMMUNITY CENTRE BOYS' CLUB:

It was the feeling of the Board that Mr. Mbhata could be relieved of some of the duties which he is attending to and it was AGREED THAT the Secretary should write to the Secretary Board Of Management, of the Orlando Centre and request that they should appoint Club leaders to run the clubs when Mr. Mbhata was not available.

4. Answering a question about the aeroplane models, Mr. Mbhata replied that he would like to bring some of the models to the Board before selling them.

TELEPHONE ACCOUNT: Mr. Mehlomakulu explained that the telephone account had gone much higher since the rates were increased. He would also like the Board to know that the Adult Education, Bantu Music Festival and the Recreation Sections of the Non-European Affairs Department were using the telephone as per agreement made when the Office was taken over. He proposed that the Department be requested to pay about 50% of the account. Mr. Carr asked that the matter be left in his hands and he would report in the next meeting.

### GENERAL:

- 1. The Chairman proposed the name of Mr. Turnbridge as a member of the Native Youth Board Committee. The meeting AGREED that Mr. Turnbridge be invited to attend the next meeting if he accepts the appointment.
- 2. African members of the Committee were asked to think of names they could bring forward as most of those serving seem to be very busy men.

# NATIVE YOUTH BOARD:

EMPLOYMENT OFFICER'S REPORT.

OCTOBER 1950.

# REGISTRATION:

Number of Youths registered at the end of September.

during October...
Total...

890. 51. 941.

All the registration this month have been done at the Polly Street Office. I have found out that our men are not quite conversant with passes and all the regulations recently introduced. Many of the youths coming forward for registration, whilst having passes, do not see to it that the permits to seek work are obtained when they are discharged from their employment, nor do they periodically report to the Pass Office for renewing their permits.

That our calls have also increased we have found it necessary

/be that all youths in our register must in readiness to take up employment at a moment's notice to suit our employers' needs. Our regisstrations are still of youths coming in on their own accord.

# EMPLOYMENT:

Number of youths placed in employment at the end of Sep. 539.

" " during October.. 78.

Total.

There has been a definite improvement in the type of employment offered to the Native Youth Board by employers. Most of the youths placed this month have gone into messenging, Office boys, shop assistants, factory hands and delivery boys.

Again the demand for "honest and trustworthy" youths has been great, to such an extent that some employers have requested that we issue youths with testimonials. Because of the responsibility we find has to be borne by these youths in the type of employment preferred, we have done our utmost to look for the best amongst our youths.

Most of these calls have been brought about by the recent circulation of letters signed by our Chairman, though seldom do the inquirers quote their source of information. It is easy to distinguish from the Advertisements in the daily press because that is frequently being quoted by housewives when we state that we cannot fulfill their requests for domestic workers.

It may also be stated here that there seems to be any amount of domestic employment and not even the private agencies demanding payment for assisting persons into employment can cope with the need.

### INCREASE OF OFFERS FOR EMPLOYMENT:

We had all along been aware of the fact that as the youths proved themselves in the working field more calls would come forth. When the Board decided on this circula tion letter, Mr. Mbhata and I discussed the means for bringing our register to such a standard that we could have at our finger tips all youths awaiting employment. Many reasons have been advanced in these reports why we have not succeeded.

With the circulation of these letters the importance has been brought more to the fore. For instance, many of these calls insist that we have the youths referred immediately, and we have demands for about 6 at a time, and up to about 10 in a day. With our report showing always a waiting list of more that 300, this should be easy, and that is just where our difficulties seem to be upper-...

most.

As our youths have also advanced convincing reasons why they cannot be found when required - such as being out seeking for employment - our next alternative is the establishment of a Centre in town here where these fellows can spend their leisure time after walking the streets seeking employment. We, therefore, appeal that everything possible should be done make the Boys' Club Centre /to available.

As a member of their Executive Committee (The Transvaal Association of Boys Clubs), I can say that they are as anxious to see that the place is put into full use. They have a sub-committee already seeing into the equipment (such as work-benches and tools) of the place.

### "HONESTY AND TRUSTWORTHINESS"

It will be appreciated that anyone has to know a person well before a testimonial to that person's honesty and trustworthiness could be vouched for. We have been in the Youth Board long enough to be in a position to know which of our youths qualify, and most of them are in constant employment.

It is possible with the investigation carried into the youths' family background and make-up to estimate what a youth may turn out given the opportunity to prove himself. We have sent testionials to that effect and though acceptable as a temporary measure, we have a feeling that through the adverse propaganda about the "Tsotsi", some employers will demand that we vouch for the employee we offer them.

It has, therefore, been necessary that our office should compile a record which should be of assistance to any officer who has to recommend a youth for employment. I have put the two students from the Jan H. Hofmeyr School of Social Work on full time investigation of all the youths in our records. Though their findings will be reported fully as soon as they have finished it may interest the Board to know that some youths we have been missing have either been arrested for serious crimes, or left the areas, whereas others whom we considered to be at work all the time have left employment and are back to gambling and loafing.

### DOMESTIC EMPLOYMENT:

As a Native Youth Board advertising the fact we have youths from school and others seeking employment, we would like to report that there have been no youths coming forward willing to do this type of work. Our youths admit that the wages are not bad, but the hours seem to be the factor not acceptable to them.

We have to argue this fact with employers almost every day that we have just wondered whether not to openly state that it is not possible to get youths for them. Whilst we are doing our very / best to convince the housewives of the situation, we note that some of them are taking a serious view of the whole situation. For instance when we told one lady that no youths had come forward seeking domestic employment, she quoted to us the statement in the "Star" about 21,000 youths not in employment nor in school, and said that she would write direct to the Minister of Justice and demand immediate action, quoting what Ihad said in reply to her, to prove that these boys are just loafers. We are reporting this because we would me not like the Board to read adverse criticism without knowing the probable source, should some of these frustrated housewives decide to publish their dissatisfaction. In fact we would propose that the Native Youth Board should issue for publication their survey findings and recommendations.

PERMIT TO SEEK WORK AND REGISTRATION:

THE/.....

The youths have gradually come to understand that the Permit to seek work is a pre-requisite and we are pleased to note that most of them are getting these permits before coming to us for registration, and whilst awaiting employment they renew them periodically as the regulations prescribe.

Some employers are finding difficulty in registering youths directly they have decided to engage them, either through the long queues at the Pass Office or through some technical faults which are discovered by the Pass Office which the youths cannot explain. In most cases the employers take it as our duty to see them and the boys through such difficulties. We find ourselves obliged to give some assistance, that is, send the Field Officer down to the Pass Office to investigate.

It can be understood that this calls for hours of waiting at the Pass Office where probably if there had been some form of liason established between the Board and the Pass Office those hours could have been saved. We admit that the Pass Office has to deal with thousands of our people per day, and we do not ask for priority for our youths, but when it has just been the inability of the youth to understand what is required, and we then advise and send him back, employers will not wait and they take other boys.

# SONCLUSION:

When the Treasurer visited our Offices last he noted that our typewriter was not of the best, nor suitable for producing any commendable work. At the present moment our funds are low, but soon another will have to be considered.

W. M. MBHATA. FIELD OFFICER. HOWARD MEHLOMAKULU. EMPLOYMENT OFFICER.

# NATIVE YOUTH BOARD

(Sponsored by Social Services Association of South Africa, Johannesburg Branch)

Chairman: Dr. Ray E. Phillips Treasurer: Mr. W. J. P. Carr

Secretary and Employment

Officer: Mr. Howard Mehlomakulu Field-Officer: Mr. William Mbhata 3 POLLY STREET

HOWARD MEHLOMAKULU.

Secretary.

**JOHANNESBURG** 

30/11/50.

Telephone 22-2676

Dear Sir,

The next meeting of the Native Youth Board will be held in the Board Room, Non-European Affairs Department, 5th. Floor, His Majesty's Building, Eloff Street, on Tuesday the 5th. December 1950 at 3.45 p.m.

### AGENDA.

1. Apologies.

2. Minutes.

3. Matters Arising:

(a) Report on Burglar Proofing.

(b) Report on Telephone Account.

(c) African Committee Members. (d) Report on Jabavu House.

4. Employment Officer's Report.

4.15.00-

- 5. Balance in Bank.
- 6. General.

# NATIVE YOUTH BOARD.

MINUTES OF THE NATIVE YOUTH BOARD MEETING HELD IN THE BOARD ROOM, NON-EUROPEAN AFFAIRS DEPARTMENT, HIS MAJESTYS' BUILDINGS, ELOFF STREET, ON TUESDAY THE 7TH NOVEMBER, 1950, AT 3.45 P.M.

PRESENT: Dr. Ray E. Phillips (Chairman). Mrs. J. D. Rheinallt Jones, Messrs. W. J. P. Carr, L. Melamed, H. W. S. Marshall, T. D. Young, F. J. M. Thabede, P. W. G. Bormamn, L. S. Turnbridge, J. H. Hartwell, A. W. Mbhata and Howard Mehlomakulu.

APOLOGIES: Messrs. G. St. Louis Daines, T. K. Adams, and S. M. Krutse.

WELCOME: The Chairman extended a welcome to Mr. L. S. Turnbridge who was attending the meeting for the first time. He also thanked Mr. Hartwell for having found time to attend, saying that his letter was read with interest by the Board.

MINUTES: The Minutes of the previous meeting (as circulated) were taken as read and adopted.

# Arising out of Minutes:

- 1. It was reported by the Chairman that he had written to the Secretary for Native Affairs, Dr. Eiselen giving a full report about the deputation to the Non-European Affairs Committee.
- 2. The Chairman reported that the Rotary Club had appointed Mr. A. Immink to represent them in the Board.
- 3. The Chairman further reported that he and Immink had attended a meeting at Brakpan where the East Rand Rotarians were represented. Amongst those present were some Managers of the East Rand Municipal Non-European Affairs. He had had the opportunity to address the meeting about the problems faced by the Native Youth Board and what was being done to meet them. The meeting agreed with the recommendations of the Board, and had these to add:
- (a) That the Reef Rotary Clubs should conduct research work into the unemplyability of Native Youths. A questionnaire had already been circulated to all other Rotary Clubs.
- (b) That all towns should endeavour to establish Native Youth Boards.
- (c) That semi-skilled and skilled jobs be opened to Africans. The Apprenticeship Act should be amended accordingly.
- (d) That the Native Affairs Department should endeavour to appoint a Departmental Committee to callate information and place recommendations in front of the Government for action.
- 3. The Native Youth Board agreed that they await the report of the Council's Deputation to the responsible Minister.
- 4. Mr. Carr said that he had inspected the premises at Polly Street occupied by the Central Boys' Club and the burglar proofing would be an expensive job. He had asked for estimates before he could recommend anything.
- Mr. Carr also mentioned the piece of vacant ground between the Bantu Sports Ground and the Polly Street Centre, where much liquor was being sold, as one the reasons for the constant breaking of windows at the Centre.

# CHARLE YOUR BYLLAN ATOM CAROE AND MIT COME OFFICERS CHAOS ATOM EVENTS OF THE THE PROPERTY OF A CONTROL OF THE PROPERTY OF A CONTROL OF THE PROPERTY OF A CONTROL OF THE PROPERTY The same of the companies of the same of t THE THE PARTY OF T attraction 19-31 to 4 to steates to table 25 does to attract the second traction of the medicine for the first than the second of the The stautes of the province meeting (so strong sed were taken as read adopted. · 特色电影影响的 : 电声电阻电影 (在土地) is It were forested by the Plant made that to and widther to the Island CWS and the same of the LIANS MARSHALL HW.S.MARSHALL HW.S.MARSHALL the the the description of the second conduct reacewes were into the translation of the second second the second s the The Militer and led out to be a companied to a companied to a the companies of the .vingforcer interests of Lincols on address accordingly. tulundik et turvosepipe Kirska vandarnegad andertik bytogy off tori (w) -depak-abulti ban- reftimireral officialed ed edake of 128 Universit a -depak-abulti ban- reftimireral officialed ed edake of 128 Universit allega 3. The Matty Pouth Board agreed that the remit the remit the Odennit a Department on the temponators him interference Figure of the sect the bed inspected the prestors at Policy Street overnoed by the Central Hays! Club and the Dargler proof-type of the Central Help. He and asset for section on the contract of the section of the sec to Enden Sporte Orace and the Policy attent pround between the Boote of Value and the Policy attent Centre, where much the Ender has been too the defeators. Where much the content too the too of the Centre.

# 5. Telephone Account:

Mr. Carr reported that the Department would be pleased to meet the Board's expenses on the telephone by 50%, but the account would have to be transferred to the Council and the Board pay the 50% to the Municipality. It was agreed that this be done as soon as it had been ascertained as to whether this is possible without having to change the entry in the telephone directory.

# 6. African Members in Committee:

- (b) Mr. Bormann proposed the names of Mrs. Twala and Mr. Mothuping.
- (B) Mr. Mehlomakulu proposed the names of Messrs. Thlopane and Mphahlele.

The names of Mrs. Twala and Mr. Tlhopane were accepted unani-

on the names of Messrs. Mothuping and Thopane it was agreed that the Secretary should write to the Principal, Orlando High School, with the two are teaching and Bequest him to suggest a name.

EMPLOYMENT OFFICER'S REPORT: The Employment Officer's report (as circulated) was taken as read.

# rising out of:

# 1. Objections of youths to Demestic Work.

After a lengthy discussions it was decided that the Board authorises the Employment Officer to state that it was difficult and impossible to get youths willing to undertake domestic employment.

- 2. The Employment Officer was asked to give Mr. Marshall a list of objections raised by the youths on domestic employment.
- 3. It was further decided that the advertisement appearing once weekly in the daily Press should be modified to point out that the Board does not deal in domestic employment.
- 4. It was decided that the Chairman and Employment Officer should interview the Chief Pass Officer should it found necessary to establish a channel for quick services in instances of extreme urgency.
- The Chamber of Industries about the possibility of notifying the Board in cases of new establishments being opened.

### OFFER OF A HOUSE IN JABAVU:

Mr. Carr reported that the Council had given the Youth Board a house in Jabavu which he thought the Board could make use of. The Meeting agreed that the Chairman, Treasurer and Secretary inspect the house, and decide what it could best be used for. The Chairman thanked the Council on behalf of the Native Youth Board.

MR. BORMANN'S DEPARTURE: The Chairman expressed regret that Mr. Bormann would be leaving the Native Youth Board because he had to assume duties at Bloemfontein. He hoped that Mr. Bormann would start another Youth Board out there.

It was agreed that the next meeting of the Native Youth Board be held at the Board Room, Til His Majesty's Buildings, on Tuesday the 5th December, 1950, at 3.45 p.m.

The meeting closed at 5.25 p.m.

CHAIRMAN..... SECRETARY...... SECRETARY....

# HATIVE YOUTH BOARD.

# EMPLOYMENT OFFICER'S REPORT:

NOVEMBER 1950.

The Secretary and Organiser of the Johannesburg Local Committee for Non-European Adult Education have been approached about the use of the Polly Street Hall and their equipment by our youths who may be awaiting employment in our Office.

It is not often that this Hall is used between the hours of 8.00 a.m. and 5.00 p.m. except on Thursday afternoons when sewing classes are taking place, and that the Organiser's Office is next to ours we can know before hand whenever the Hall may be used.

Both the Secretary and Organiser agreed that we could make use of the Hall and the equipment provided that we shall look after the equipment and supervise the youths to see that they do not misuse the Hall.

We have undertaken to do this because of the number of youths who frequent our Office in Polly Street of late seeking employment. We have had to request these youths to wait from the morning up to about 1.00 p.m. in case some urgent call may come through, and it has been rather pathetic seeing them sitting down and doing nothing.

Whether we can develop this into anything like what is done at the Orlando Centre and the Western Native Township depends on whether we can find the time between our other Office routine work and references to employers. But we are confident that we may find some youths who could act as supervisers, or to whom we could give the responsibility of checking on the games taken out for the occasion.

### ORLANDO YOUTH BOARD OFFICES:

After months of persuasion our Field Officer has been able to induce quite a fair number of youths to report daily to the Orlando Offices. But he is finding it difficult to induce them to wait there long enough for any calls that may come from the Polly Street Offices, except those youths who are interested in the Agroplane modelling classes and other activities which can be performed without his personal supervision. It will be appreciated that when these youths have nowhere else to go there should be no particular reason why they should have to be hunted up whenever there are vacancies for them.

Mr. Mbhata and I decided that it was high time we consentrated more on the boys' homes and interview as many of the parents as it is possible to do so. We were given two students by the Jan H. Hofmeyr School of Social Work in October and we embarked on our visits.

Up to now 225 visits have been done, covering all our registered youths in Orlando, Pimville and Jabavu, leaving only Moroka. This has revealed quite a lot of factors which though we suspected we could not prove to be the case with the majority of the youths who come forward to us for registration. Until we have had time to analyse our findings we are not able to give any figures, but it is true to say that our problems, especially as far as discipline is concerned, are encouraged by the fact that we deal with persons coming from broken homes, illegitimate children with no proper parental guidance, so much that whenever any factors are sought for the supposed parents are not willing to come through for fear of revealing what the youths would not like revealed. Those youths who know that their home circums
/tances.....

tances, or the discipline at their homes is strict, and fear that their delinquent tendencies will be given to us, rather prefer to give us wrong addresses, which is a great inconvinience. How we are going to tackle this fact, and whether as mentioned once we are only going to deal with the youth only who has recently left school, may have to be decided sooner.

# WESTERN NATIVE TOWNSHIP:

The Home visits carried out by the Secretary of the Y.M.C.A. and one of the students at Western Native Township and Sophiatown. As different from Orlando/Pimville/Jabavu areas, they seem to find most parents at home, and they have been receiving quite some candid opinions from parents absolutely dissatisfied by the behaviour of their children. In fact, a few openly told the them that they do not hope we shall succeed in reforming their children because they had done all they could and failed.

Even here we have to await the analysing of material collected as soon as these men have done their rounds.

# POLLY STREET OFFICE:

Those youths genuinely interested in employment have found out that it is better to wait at our Offices, and they have been well refunded for calls come in at any time for workers.

At the same time many come to this Office to be registered, and if we find them possessing a Permit to Seek work we do, but otherwise we have to refer them back to the Townships to be attended to by the Location Superintendents.

The youths who are having some difficulty with Permits to seek Work are those who come from Sophiatown. This Township has no authority like the Superintendent and it seems there are no records by which the Pass Office authorities have to go by.

For some time we used to advise these youths to get their parents to get their receipts (rent) and other identifying data and escort them to the Pass Office, and we used to get quick results. Now even with the parents escorting them to the Pass Office, they only receive a note specifying a date on which they have to report back (I believe that gives the Office to check whether they do live in Sophistown), after which they are either issued with this Permit or endorsed out of Johannesburg.

The manner in which Mr. Mentor has studied and been able to understand the numerous requirements in this Office has proved him very conscientious. He has developed our filing system to perfection, and he has been able to adapt himself much sooner than expected to the youths that we have to deal with. I have respect for him with all those he has dealt with.

## REGISTRATION:

Number of youths registered up to and including October. 941.

" " November. 93.

1034.

# EMPLOYMENT:

Number of youths placed in employment up to & including
October.....617.
in November.....65.

133

# CONCLUSION:

Mr. P. W. G. Bormann when visiting the Native Pass Office he introduced us to two Officials who stated that they would be pleased to do anything within their power to assist us. As one is in the Pass Office and the other in the Influx Control Office we think those of our youths who are keen on employment and are meeting difficulties which can be solved will gain by this contact made for us.

Now that schools are closing quite a number of youths are coming forward seeking vacation employment. We shall be pleased if any of our Board members would contact us should any enquiries come their way.

A. W. MBHATA. FIELD OFFICER.

HOWARD MEHLOMAKULU . EMPLOYMENT OFFICER.

NATIVE YOUTH BOARD. MINUTES OF THE NATIVE YOUTH BOARD MEETING HELD IN THE BOARD ROOM, NON-EUROPEAN AFFAIRS DEPARTMENT, HIS MAJESTY'S BUILDINGS, ELOFF STREET, ON TUESDAY THE 5TH DECEMBER, 1950, AT 3.45 P.M. Dr. Ray E. Phillips (Chairman), Messrs. W. J. P. Carr. H. W. S. Marshall, T. K. Adams, F. J. M. Thabède, M. B. Lourie, L. S. Turnbridge, K. D. Morgan, G. St. Louis Daines, A. W. Mbhata (Field PRESENT: Officer), and Howard Mehlomakulu (Secretary). Mrs. J. D. Rheinallt Jones, Messrs. S. M. Crutse, A. Immink, A. Thlopane, and L. Melamed. The Minutes of the previous meeting(as circulated) were taken as read and adopted. MINUTES: Matters Arising. The Chairman reported that he had written to the Union Depa rtment of Social Welfare for a subsidy for the two Youth Board Officers, who are qualified social workers. He had received no reply but hoped to receive favourable action as soon as the Commission on Native Education had reported. He further reported that he had not heard anything further about the proposal by the Under Secretary for Native Affairs an Inter-Departmental Committee on the question of the Urban Native Youth and employment. Mr. Carr reported that estimates for burglar-proofing the Polly Street Hall used by the Transvaal Association of Non-European Boys Clubs were £59. He thought that it would probably be cheaper as the vacant piece of ground next to the Hall may be fenced off and the danger of forced entrances from that side could be reduced if not eliminated, Mr. Carr was pleased to report that the Council had finally approved the £500. grant to the Native Youth Board for the present financial year 1950/1951. 4.

5. Mr. Carr also reported that the Council would assume payment of the telephone account of the Native Youth Board Office as stated in the last meeting. The Council would assure the appearance of the Board's name and address in the Telephone Directory.

6. The Chairman gave a report for the Committee appointed to inspect the Jabavu House: Messrs. Thabede, Hough, The Secretary and himself. Mr. Carr could not go due to other engagements. He said that though the house is too small for any major activities it was quite useful for other purposes. The Yard is large enough for certain outdoor games and gardening.

The Chairman proposed that the Board requests that two students of the Jan H. Hofmeyr School of Social Work be assigned to the House. They would sleep in as soon as equipment and furniture had been procured. When the schools open a third-year student might be made available during the day for registering and referring youths to the Town Office for employment.

The fencing of the place and its maintanance could be done

The fencing of the place and its maintanance could be done by youths using the centre whilst awaiting employment. Mr. Thabede said that the Boys' Clubs could assist with equipment and an organiser might be assigned part-time to the House.

Mr. Carr proposed that a move should be made immediately, and that some of the furniture necessary be obtained from the Orlando Vocational school. He intimated that beds and Mattresses..........

before the issue of Permits to seek work even when escorted by their parents.

The Employment Officer stated that the Pass Office had the last work in deciding who was entitled to a permit to seek work, and who was to be endorsed out of Johannesburg. The Youth Board Officers could only take youth's word that he belonged there. At the present moment they could not being forward any specific cases of hardship caused. They would bring to the notice of the Committee any cases they discovered. The Committee members were requested to consider the matter at the next meeting.

# DEPUTATION TO MINISTER OF JUSTICE:

Mr. Carr, requested by the Chairman, reported that he had the ple asure of being in the deputation from the City Council that interviewed the Minister of Justice, (Mr. Swart.). Amongst matters brought to the attention of that Minister: were:

1. The great number of Natives who were being arrested for statutory offences instead of criminal activities and thus mixing them up in jail with hardened criminals.

2. The Council was perturbed by the growth of juvenile delinquency and crime a nd put up recommendations presented by the Native Youth Board including:-

(a). Either the nationalisation of the Native Youth Board or making it a Native Juvenile Affairs Board.

- (b). Voluntary and compulsory training and work camps for delinquent youths.
- (c). The financial assistance which would be necessary should these camps be approved and the sites found.

Mr. Carr mentioned that the Minister had been much interested in the matters presented by the deputation.

The Minister of Native Affairs, Dr. Verwoord, was to shortly visit the City and Mr. Carr hoped that he could arrange for him to visit the Offices of the Board.

Mr. Morgan said the Department of Native Affairs was much interested in the Native Youth Board. Dr. Eiselen mentioned the work of the Board when he had opened the Ciskeian General Council in October.

The Chairman thanked Mr. Carr and his Department of Non-European Affairs for the wonderful manner in which they supported the Native Youth Board.

## GENERAL:

- 1. The Chairman reported that it had been necessary to transfer the £1000. from the United Building Society to the Board's current account in the Bank. He further stated that apart from the Municipality the Native Youth Board had no other source of income. He requested that members think seriously over the matter of increasing the Board's income and be prepared to discuss it in the next meeting.
- 2. Mr. Thabede stated that the Transvaal Association of Non-European Boys' Club had been approached by a woman who had a large farm at Roodiskop about 36. miles outside Johannes-burg. This woman wondered if her farm might not be made available as a centre to which delinquent youth from the city could be sent for training in building and farm work. She was prepared to pay such youths a fair wage; to house them; and even to allow certain members of their families to live on the premises. The Chairman of the Native Youth Board; Mr. Hough of the Jan H. Hofmeyr School of Social Work, and himself had interviewed the lady, Mrs. Fillery. Further discussions would take place at the farm and Youth Board members would be welcome. A report would be given to the rext meeting of the Native Youth Board.

### DATE OF NEXT MEETING:

It was agreed that the next meeting be held in the Board Room, in His Majesty's Buildings, Non-European Affairs Department, on Tuesday the 16th January, 1951, at 3.45 P.M.

Mr. Carr asked for leave of absence from the Meeting. Granted.

The meeting closed at 5.15 p.m.

CHAIRMAN	SECRETARY	
DATE		

**Collection Number: AD1715** 

### SOUTH AFRICAN INSTITUTE OF RACE RELATIONS (SAIRR), 1892-1974

### **PUBLISHER:**

Collection Funder:- Atlantic Philanthropies Foundation Publisher:- Historical Papers Research Archive Location:- Johannesburg ©2013

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