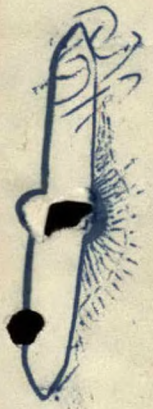


SOCIAL SERVICES ASSOCIATION OF SOUTH AFRICA. (JOHANNESBURG BRANCH).
Minutes of the Fourth meeting of the Native Youth Board held in Room 26, Welfare House, 168 Fox Street, Johannesburg on August, 20th. 1948.

PRESENT: Dr. Ray E. Phillips, (Chairman), Mr. G.W. Tabor, (Employment Officer Native Youth Board), Mr. S.M. Crutse, (Orlando Vocational School), Mr. P.G. Bormann, (Social Services), Mrs. Rheinalt-Jones, (Child Welfare Society), Mr. J.R. Carr, (Non-European Affairs Department), Mr. G.G. Xorile, (Bantu Mens Social Centre), Mrs. E.S. Read, (Secretary).

CONFIRMATION OF MINUTES: The minutes having been circulated were taken as read and confirmed.

MATTERS ARISING FROM MINUTES: Sub-Committee: Mr. Carr informed the meeting that a number of applications had been received for the post of Non-European Assistant to Mr. Tabor, an appointment had been made for all to appear before the Committee, with the exception of two applicants from Durban, who were now engaged, as part time lecturers at the Natal University College. Unfortunately none of the applicants interviewed had been satisfactory for the position offering, none had any actual contacts with the Youth of the Locations, nor had they at any time interested themselves in promoting sports or other recreation for young people. Dr. Ray Phillips had been approached to see if he could not assist by placing one of his Third Year Students with Mr. Tabor even if only part time for the present.



Dr. Phillips stated that he had not been able to assist, because practically every student available had been booked for some post or other, but he thought that the two or three Second Year Students already assisting Mr. Ntombela at the Donaldson Orlando Community Centre, registering youths there, might be able to assist Mr. Tabor, with his registration.

CONSTITUTION OF NATIVE YOUTH BOARD: The Secretary informed the Meeting that the Executive Committee of the Social Services, Johannesburg had been asked to declare the Board properly constituted and this had been approved; Mrs. Hoernle had pointed out that the Constitution of the Board appeared to have made no provisions for required to form a quorum, and secondly no provision had been made for Amendments to the Constitution in accordance with the Social Welfare Board.

These points were discussed, and it was agreed that these omissions should be rectified and the necessary clauses inserted, and a copy of the amended constitution should be circulated to all members.

Dr. Ray Phillips informed the Meeting that one of the applicants for the post of assistant to Mr. Tabor, Mr. Alfred Namane, had not had his notice to appear before the Committee until four days after the appointed time, and asked whether he could now be interviewed, the Meeting agreed. Applicant stated that he was working at present at the Union College earning £7.10s.0d. per month. He had been a Sergeant in the Intelligence Corp in the Army, but he had no experience whatever of the type of work, he would be required to do. The Meeting decided that the applicant was not suitable.

Mrs. Rheinalt Jones suggested there was a man at present employed at the National Health Foundation, who in her opinion might be very suitable. It was agreed that Mr. Tabor interviewed this man, and if he thought he might fill the position, he could be invited to appear before the Committee at its next meeting.

REPORT ON PROPOSED PLAN OF ACTION: Mr. Tabor read his report on his plan of action both for now and in the future, he was sincerely thanked by the Members, and as the report was a long one, it was agreed that it should be circulated to all members before the next meeting.

OFFICES, POLLY STREET EXTENSION: Mr. Carr, said this accommodation would be available to the Native Youth Board immediately, that a tele-

that a telephone-

phone had been applied for, and that he had arranged for Mr. Tabor to meet Mr. Young and discuss with him, the furnishings he would need, and these would be supplied on loan.

The Chairman on behalf of the members thanked Mr. Carr sincerely for his help and assistance which was always so readily given.

Mrs. Rheinalt Jones, asked if there would be work available for Voluntary helpers to Mr. Tabor, she had many ladies who were willing and anxious to be of assistance, Mr. Ray Phillips thanked Mrs. Jones and suggested she discuss the matter with Mr. Tabor.

Mr. Tabor brought a number of Cards for registration purposes that he had been given by the Juvenile Affairs Board, and which were used by that Organisation. Mr. Carr said the Non-European Affairs Department had a simpler system of Registration. It was agreed that Mr. Tabor contact Mr. Cohen of the Department for sample.

Mr. Carr suggested that Mr. Tabor's best method of approach to parents of lads in the Locations, to allay suspicion they may have would be through the Location Advisory Board, who would after consideration of the best means, arrange for such a meeting to be called, Mr Tabor thought it would be necessary to get the co-operation of the parents before attempting to deal with the youths.

GENERAL: Meeting informed that Mrs. Rheinalt Jones was the representative of the Child Welfare Society nominated to the Native Youth Board. The Meeting welcomed Mrs. Rheinalt Jones .

The Meeting also was informed that the South African Institute of Race Relations, (Sputern Transvaal Regional Committee) had nominated Mr. H.W. Marshall of 23c Tyrone Avenue, Parkview as their representative. Agreed that Mr. Marshall be accepted.

FINANCE: Dr. Ray Phillips informed the Meeting that a donation had been received of £10. The sender wishing to remain anonymous. This action was greatly appreciated.

The Meeting agreed that the Type writer in use, (at present on loan) should be purchased at £20. the actual selling price of this machine was £35, but the price had been reduced, because it was for the use of the Board.

Secretary instructed to pay all accounts and to draw cash for Petty Cash and stamps. Any necessities required should be purchased without further reference to the Committee and confirmed later.

The Meeting closed at 5.p.m. after deciding that the next meeting be held on the 21st. September 1948.

CHAIRMAN..... SECRETARY.....
DATE.....

NATIVE YOUTH BOARD. (SPONSORED BY SOCIAL SERVICE'S ASSOCIATION OF S.A.)
JOHANNESBURG BRANCH.

Minutes of the Fifth Meeting of the Native Youth Board, held in Room 26.
Welfare House. 168 Fox Street. Johannesburg on the 21st September 1948.

PRESENT. Dr Ray. E. Phillips. (Chairman). Mr H.W. Marshall (Institute of Race Relations)
Mrs H.C. Rheinolt Jones. (Child Welfare Society). Mr M. Adams. (Chamber of
Commerce). Mr L.G. N'Tuli (Transvaal African Teachers Association).
Mr S.M. Crutze. (Vocational Training Centre) Mr W.J.P. Carr. (Non European
Affairs Department). Mr P. Bprmann (Social Service's Ass't) and Secretary.

APOLOGIES. Mr Daines (Additional Magistrate). Mr Xorile.

CONFIRMATION OF MINUTES. The Minutes having been circulated were taken as read and confirmed.

MATTERS ARISING FROM MINUTES. Mr Tabor reported that the telephone had now been installed at the Office in Polley Street, and the room was almost ready for occupation, the furniture having been delivered. He was most grateful to Mr Carr.

Dr Ray Phillips expressed the thanks and appreciation of the Board, to Mr Carr, for his very kind assistance. Unanimously approved.

Mr Tabor informed the meeting that he had interviewed Mr Phera at the National War Memorial, but unfortunately he did not fill the requirements necessary, in the post of assistant to himself. This was the man whose name had been suggested by Mrs Rheinolt Jones, at the previous meeting.

It was agreed that the sub Committee should continue to function and interview applicants for the post of assistant to Mr Tabor, should any further applications be received.

Dr Ray Phillips suggested that in the meantime a third year Social Science Student might be available from the Jan Hofmeyer School, who could assist for five days in a week, and Dr Ray Phillips promised to keep the question of a qualified Student in mind, at the end of the year, who might be interested in the work and available for employment.

Voluntary Workers. Mr Tabor stated that he had contacted some of the Ladies whom Mrs Rheinolt Jones had mentioned as being willing to assist during the day at the Polley Street Office, but they had each been unable to assist for the present for various reasons.

Matters Arising from Report on Proposed Activities of Mr Tabor. Mr Crutze asked if Mr Tabor would give the meeting further information on the following matters.

- 1). Whether Mr Tabor had been able to obtain old Army Hutments ?.
- 2). Whether he had been successful in placing any African Youths in employment, and if he had, what types of employment had been offering.?

Mr Tabor replies.

- 1). He had not taken any definite steps in the matter, other than to make general enquiries, the result of these enquiries showed that the old Prisoner of War Camp at Sonderwater, appeared to be the only one where huts were available. He did not go further into the matter, as he had not the authority of the Board to make any definite arrangements.
- 2). Mr Tabor was in close contact with employers of Native Labour, he had interviewed Mr Cope of the Forum, who had promised to give him every assistance when the opportunity occurred. Mr F. Cooper Manager of Messrs Henwoods, and Mr Hart of Henwoods Hardware Wholesale, had decided, through dissatisfaction with their present staff, to engage Native Labour, in place of those who were proving unsatisfactory, they had replaced two of their Staff already with African Youths supplied by Mr Tabor, and these were now still working and proving very satisfactory. They had definitely promised to inform him whenever a vacancy occurred in future.

Mr Carr asked whether Mr Tabor had contacted the Joint Advisory Board at the Location yet. Mr Tabor said he had done so, but found they had just prior to his contact had their meeting. Mr Carr informed Mr Tabor that this Committee met each month, and he suggested Mr Tabor take immediate steps to arrange an invitation for himself to their next meeting, as this would very materially assist Mr Tabor in his work.

Mr Adams asked whether Mr Tabor was in a position to give the number of Youths contacted and registered to date,

Mr Tabor replied that the number as yet, had not been very high, but this was mainly due to the fact that he had to spend a good deal of time interviewing employers of Labour, and that he had not had an assistant to carry on in his absence. This would be improved considerably in the near future, for he now had the assistance of workers of the N.E.A.D. who whilst performing their own visits in the Locations, were registering likely youngsters for him, and also the Students of the Jan Hofmeyer School, attached to various activities in the Locations were also registering for him.

DryRay Phillips asked the Meeting if it was felt that Mr Tabor should approach the Military for a camp site in anticipation of the proposed further activities in Mr Tabors Report.

Mr Marshall proposed that the Board should authorise Mr Tabor to make enquiries

The Secretary suggested that as the employment question was the most vital part of Mr Tabors activities, he should for the present exert all his energies in that direction, and allow the other issues to develop at a later date, when he would have a better knowledge of the conditions, that would guide him in the expansion of those future activities. Seconded by Mr Carr, and Agreed.

Mr Crutze asked the Board whether it would decide on an age limit, for Mr Tabor to work to, with the African Youths.

Mr Bormann suggested 20 years, but Mr Carr thought 18 Years should be the limit, but the Secretary pointed out that in the Courts 19 Years was the limit for a Juvenile. The Meeting agreed the age limit should be 19 Years.

Mr Crutze, suggested that Mr Carr might be asked to consider the possibility of Youths and Girls, leaving School at the end of the year, being allowed to take part in the training given to Africans in Domestic work, at the training centre at Mei Mei. Mr Carr agreed to make some enquiries.

Mr Car stated that his Department employed two full time persons, to canvass the locations seeking suitable adults for employment, during their visits they probably meet many Youths who are unemployed, and he suggested that Mr Tabor contact Mr Cohen their employment Officer, and get his co-operation, so that at the same time they might register such Youths as they contacted for Mr Tabor. Agreed.

Mr Adams suggested that leaflets as propaganda printed in Native Languages explaining the objects of the Native Youth Board, and distributed in the homes of the African people in the Locations. Agreed.

Mrs Rheinalt Jones, suggested that Mrs Kane Berman, might be co-opted as a Member of the Committee, she was a very able person, who would be very interested in the work of the Board, Agreed that Mrs Kane Berman be invited to join the Committee as a co-opted Member.

Mr Bormann applied for Mrs Mali to be invited to act as a co-opted Member also, she had originally been invited to attend the first Meeting, but owing to pressure of work in connection with Examinations she had not been able to attend and no further notices of meeting had been sent. Agreed that Mrs Mali be invited to act as a co-opted Member.

Mrs Rheinalt Jones asked for leave of absence for October and November, Agreed. There being no further business the Meeting closed at 5.p.m.

DATE.....

CHAIRMAN.....

NATIVE YOUTH BOARD.

(SPONSORED BY SOCIAL SERVICE'S ASSOCIATION OF S.A.)
JOHANNESBURG BRANCH.

MINUTES OF THE SIXTH MEETING OF THE NATIVE YOUTH BOARD . HELD AT ROOM 26.
WELFARE HOUSE. 168 FOX STREET. JOHANNESBURG. ON THE 29TH OCTOBER 1948.

PRESENT. Dr Ray Phillips. (Chairman). Mr H.W.S. Marshall (S.A.Inst: of Race Relations
Mr S.M.Crutze.(Vocational Training Centre).Mr P. Bormann (Social Services)
Mr D.J.Groenewald(Acting Native Commissioner). Mr G. Daines, (Magistrate)
Mr G.W.Tabor. (Employment Officer). Mr E. Xorile. (Bantu Mens Social
Centre). Mrs E.S.Read. (Acting Secretary).

APOLOGIES. Mrs Reinalt Jones.

MINUTES. Owing to pressure of work, the Minutes were not circulated, but were read
at the Meeting and later confirmed.

MATTERS ARISING, FROM MINUTES. Mr Carr advised the Meeting that the Offices at
Polley Street , provided for the Youth Board by his Department were now
ready, and he wished to know if they were being used for the work of the
Native Youth Board. Mr Tabor replied, He had not yet been able to
occupy those Offices, as he had not been able to find any voluntary
workers to be in attendance during his absence, to take phone messages
and make appointments. He had very recently found two people who had
agreed to assist, but neither would be available until the middle of
November.

Mr Carr asked whether Mr Tabor had made any progress in his enquiries
about securing a Military Hut, Mr Tabor replied that he was still awaiting
a reply from the Military.

PROPAGANDA LEAFLET. Mr Tabor had prepared such a leaflet, but had been
waiting for the approval of the Committee for the languages in which it
should be printed. It was agreed that it should be printed in Zulu and
Xosa. Mr Groenewald proposed that if the Meeting felt there should be
one of the Official European Languages, it should be English, Agreed.

Mr Tabor was instructed to continue with the production of the Leaflet
and to submit it to Dr Ray Phillips for approval. Mr Carr very kindly
offered to have it reproduced by his Staff, ready for circulation. Agreed.

DOMESTIC TRAINING FOR BOYS AND GIRLS LEAVING SCHOOL. Mr Carr stated
that there was every possibility of such classes being established, the
first difficulty was in finding suitable accomodation, as these centres
would have to be established in different areas.

Mr Crutzo proposed that enquiries might be made, as to whether a start
could be made at the Womens Clubs at the Location, when those Clubs
closed for their Vacation, all the necessary equipment was there, and
he thought a most suitable place to begin. Mr Carr will consider the
question further, and make the necessary enquiries, and report to the
next Meeting.

MEETING WITH ADVISORY BOARD AT LOCATION. Mr Tabor had made all arrange-
ments to attend the last Meeting, but unfortunately when the invitation
came, he was indisposed and could not be there. He will attend the next
meeting of the Board.

MR TABORS REPORT ON PROGRESS OF HIS WORK.

Registrations were made at Orlando. Moroko, and Jabavu. Mr Tabor has
the assistance of Mr Muhambi, Members of the Non European Affairs Dept:
and Jan Hofmeyer Students in registering the Youths. To date the total
number of registrations exceeded 150.

Work has been secured for 30 Boys and Young men, some as Golf Caddies,
several as Clerks, others in warehouses and stores.

FIELD WORK. Mr Tabor visits Orlan do, and other Townships on Monday, Wednesday and Friday afternons. He has also visited Golf Clubs to investigate conditions, and employers of labour.

Gold Caddy registrations has fallen off considerable, because the conditions are not sufficiently attractive, Those Lads placed with the Country Club had brought back unfavourable reports; and wild storeies that had influenced other boys against registering for this type of employment. Many of the Boys had proved they did not want to work, and preferred to wander and loaf round the Locations instead.

Dr Phillips expressed the wish that Mr Tabor devote as much time as possible to interviewing prospective employers of labour, most important being those persons in Commerce and Industry. He suggested the Carlton Hotel, Tutjes Langham and other Hotels as being most likely to need large numbers of Native youths as Waiters etc:

Mr Carr suggested that Mr Tabor approach the Chambers of Commerce and Industry and ask to be put in touch with Associated Members who could employ Native Labour.

Dr Phillips felt there should be many openings during the Christmas rush, when many shops and Bazaars, also many Wholesale Houses, usually employ additional staff to cope with the extra work.

Mr Crutze, proppsed that Dr Phillips approach the Minister of Native Affairs to seek an interview, where the difficulties of making the young men take employment could be discussed and any other difficulties that face the Native Youth Board at the present time. Agreed that Dr Ray Phillips write and seek such an interview.

Dr Phillips informed the Meeting of how Los Angeles in America solved their delinquency problem, and of how in a very short while they were denuded of delinquents. Agreed an ideal solution, if we could in the distant future emulate Los Angeles.

It was agreed that Dr Phillips contact the Child Welfare and find out if they contemplate sending a deputation to the Minister in connection with their difficulties, and the possibility of the Youth Board joining such a deputation, failing this a deputation from the Youth Board should see the Ministers of Native Affairs and Social Welfare, and discuss amongst other things, the formation of a Y.T.B. for African Youths. Agreed that Dr Phillips make the enquiries and write the Ministers for such an appointment.

FINANCE. The financial position was satisfactory, Dr Phillips informed the Meeting that Mr Tabor had approached him for a loan to purchase a car, and satisfactory arrangements had been made for the repayment of this sum of £200 Proposed by Mr Marshall and Seconded by Mr Xorile that the action of the Sub Committee be approved.

CORRESPONDENCE. A letter from Mr Kuschke was read, this was further to the papers sent through in connection with the constution of the Board and its activities. Meeting agreed that at the first opportunity an appointment be made for Dr Phillips and the Secretary to meet Mr Kuschke. In the meantime Dr Phillips will write.

Dr Phillips proposed a further alteration to the Constution, as no provisions had been made for the disposal of Assots of the Board. After discussion it was agreed that Dr Phillips should draw up this emendment and submit it to the next meeting.

Mr Carr suggested that the possibility of engaging extra staff to assist Mr Tabor be put on the Agenda for the next Meeting.

Dr Phillips reported to the meeting, the results of a meeting with the Police and other officials of Netive Affairs and Non European Affairs. Noted.

DATE.....

CHAIRMAN.....

NATIVE YOUTH BOARD. (SPONSORED BY SOCIAL SERVICE'S ASS.).

MINUTES OF THE SEVENTH MEETING OF THE NATIVE YOUTH BOARD. HELD AT 26 WELFARE HOUSE JOHANNESBURG. ON THE 26TH NOVEMBER. 1948.

PRESENT. Dr Ray Phillips. (Chairman). Mr M. Adams. Mr H.W.G. Marshall. Mr S. Crutse. Mrs Malie. Mr G. Tabor. (Employment Officer). Mr P. Bormann. & Secretary.

APOLOGIES. Mr N'Tuli. Mr W.P.J. Carr. Mr Corbett. Mr Groenewald. Mrs Rhoinalt Jones Mr Xorile.

MINUTES. The Minutes having been circulated were taken as read and confirmed.

MATTERS ARISING FROM MINUTES. Mr Tabor in reply to a Member stated that he had not taken occupation of the Offices at Polley Street, because he had not been able to get full time voluntary workers to be in continual attendance, and he felt it would be unsatisfactory to have unreliable times kept, for interviewing and appointments.

Mr Marshall suggested that Mr Tabor might contact the National Council of Women, and the Institute of Race Relations, where they usually had Members willing to do voluntary work.

MILITARY HUTMENTS. Mr Tabor stated that he wrote the Minister of Defence on the 12/10/48, in connection with obtaining such hutments, he had a reply dated 24/11/48, stating that the matter had been handed to the Secretary of Defence, who would deal with the matter and communicate with the Youth Board.

PROPAGANDA LEAFLET. Mr Tabor had prepared a draft copy of this leaflet, to be produced in Native Languages and English, the Meeting agreed that it should be passed to Dr Phillips, who would arrange for its production.

TRAINING IN DOMESTIC SCIENCE FOR YOUNG PEOPLE LEAVING SCHOOL. As Mr Carr had not been able to attend this Meeting, it was agreed that it should be discussed at the next Meeting.

MEETING WITH LOCATIONS ADVISORY BOARD. Mr Tabor stated that he had written to Orlando, Loroko and Pinville, suggesting he be invited to attend their next Meeting, Mr Nicholas had replied that the Agenda for the Board Meeting was already too long, and would not allow of Mr Tabor speaking at the Meeting, but he would endeavour to call a special Meeting to which Mr Tabor would be invited to speak. Mr Tabor had heard nothing since.

Dr Ray Phillips suggested that Mr Tabor await the election of Members to the new Board, and then approach them again. Agreed.

AMENDMENT TO THE CONSTITUTION. Dr Ray Phillips read the amendment to suit the requirements of the Social Welfare Department, this was approved and adopted by the Meeting.

LETTER TO MR KUSCHKE & REPLY FROM MR BAIN. The original letter written to Mr Kuschke by National Council of Social Service's, informing him of the establishment of the Native Youth Board, read, Mr Kuschke's reply, and a letter from Dr Bain of the Union Department of Social Welfare. It was agreed that Dr Ray Phillips should have copies of this correspondence made and that it should be circulated to the Rotary Club, Chamber of Commerce, Non European Affairs Department and Child Welfare. Dr Phillips agreed to have this done.

EMPLOYMENT OF MR TABOR. Mr Tabor informed the Meeting that he had applied for the permanent position with the Non European Affairs Department at the Vocational School at Orlando, the matter was at present being considered and if he was appointed, he would naturally have to resign from the Youth Board. Dr Phillips informed the Meeting that a Mr Lee Tattersall who had been in the Army, was anxious to take up such an appointment as the employment Officer of the Youth Board. In the event of Mr Tabor leaving he thought this would be a very suitable man to take his place, Mr Tattersall had been attached to a Native section of the Army, and he appears to have done exceptionally well, and his references were very good.

Mr Tabor said his heart and spirit and purpose was with the Native Youth Board, but the main factor in his making the application for the permanent position with the Municipality was the question of accomodation. In that position he was provided with a very suitable house, and if he were to try and get accomodation elsewhere to day, he would find it most difficult.

If he was appointed he felt he could still serve the Youth Board, by co-operating with its workers in the Location. This he would be willing and anxious to do.

Mr Marshall proposed that the question of the appointment of Mr Tattersall be left to the subcommittee appointed to deal with matters of Staff, and the question of slary should be decided by that Committee and later submitted to the full Board for sanction, and confirmation. Agreed.

IDENTIFICATION CERTIFICATES FOR YOUTHS SEEKING EMPLOYMENT. Mr Tabor informed the Meeting of what had been discussed when he had met representatives of the Native Affairs Department, Non European Affairs Department and Police, in connection with the above certificates. No decision had been arrived at, as Mr Venables had not attended the Meeting, he being away from Town.

A letter was read to the meeting from Mr Venables, attached to which was a draft copy of the proposed certificate. The Meeting felt that the fact that this certificate would only be valid for 24 hours, rendered it useless for the purpose for which it was intended.

Mr Crutze pointed out that if a boy returned three times with his permit to seek work, he would be in danger of being endorsed out of the Town.

Mr Marshall proposed that a deputation should interview Mr Venables, giving our reasons for feeling that the time limit of 24 hours was too short.

Mr Xorilo suggested that we wait until Mr Venables has returned, and then ask him to meet our Board. Seconded by Mr Crutze.

DATE.....

CHAIRMAN.....

MINUTES OF THE NINTH MEETING OF THE NATIVE YOUTH BOARD.
HELD AT ROOM 26 WELFARE HOUSE. ON THE 3rd FEBRUARY, 1949 AT 3-45.P.M.

PRESENT. Mrs Rheinalt-Jones, Messrs W.P.J.Carr. H.W.S.Marshall, T.K.Adams, N. Lutuli, H. Mehlomakulu S.M.Crutse, P. Bormann.

APOLOGIES. Mrs E.S.Read. Mr Daines.

MINUTES. NOT HAVING BEEN CIRCULATED WERE READ AND CONFIRMED.

MATTERS ARISING FROM MINUTES. Combined Deputation to Ministers. Dr Ray Phillips reported that no progress had been made in arranging a meeting between the Organisations concerned, to get delegates for the deputation to meet the Ministers of Native Affairs, Labour and Social Welfare.

Agreed, that Dr Phillips continue with his efforts and report progress at a later meeting.

EMPLOYMENT OFFICER AND FIELD WORKER. Dr Phillips reported that Mr Tabor had resigned from the position of Employment Officer, and had accepted the position of Principal of the Orlando Vocational Centre. His resignation was accepted by the Board. Dr Phillips also reported that the assistant to Mr Tabor had also resigned and taken employment with the Non European Affairs Department. It would now be necessary to make two appointments to fill these vacancies.

Dr Phillips informed the Meeting that Mr Mehlomakulu had applied for the position of employment Officer, he had appeared before the sub committee, who had considered his application, and were agreed that his qualifications and previous experience were quite satisfactory. His application was now placed before the Board, on the recommendation of the sub committee. Mr Mehlomakulu was willing to accept the salary £260 x12-£360. Plus Government C.O.L.

Unfortunately this applicant could not be released by the Blind Organisation with whom he is employed until the 28/2/49.

Agreed that Mr Mehlomakulu be appointed to the position of Employment Officer. Members of the Board were asked to bear in mind, any vacancies they may hear of or are able to obtain, should be communicated to the Secretary, to enable her to contact the Employment Officer without delay, and thus facilitate the placing of youths in employment.

The Meeting was informed that a letter had been written to Mr Tabor, asking him to attend this Meeting and bring with him all the documents in connection with the Youth Board in his possession, no reply had as yet been received.

IDENTIFICATION CARDS. The sub Committee who had been appointed to deal with this matter had not been able to reach finality, through the absence of Mr Venables on leave. Agreed. Mr Carr makes enquiries and report to the next Meeting.

STAFF OF NATIVE YOUTH BOARD. Dr Ray Phillips explained that a difficulty existed in finding useful occupations for the lads awaiting placements, The Employment Officer would have his whole time occupied in finding openings for employment, and interviewing employers of Labour, and the Student who was assisting him, would be busy contacting the boys in the Location, and he thought it might be advisable to consider employing someone who could act as recreation Officer. In this connection Dr Phillips had contacted Mr Mbata, who had been attached to the Boys Clubs, and was a light weight boxer of considerable ability, if the Board was prepared to consider his appointment, he could assist with recruiting boys for employment, and during the period of waiting, he could keep them fully occupied in useful sport and Physical Training.

Mr Carr questioned whether the finances of the Board would meet an additional salary he thought it might be better if he made some enquiries about the possibility of his Department employing Mr Mbata, and later seconding him to the Native Youth Board.

BOLLEY STREET OFFICES. In view of the fact that a permanent Secretary had now been engaged by Social Services, and the office now used for meetings of the Board would in future be used by him. The Native Youth Board should take up occupation of the Offices at Polley Street.

Continued.

2.

Telephone Accounts for Polley Street Offices.

Agreed that accounts in connection with the Polley Street phone be sent to Mr Carr, who would arrange for their payment, to the Board.

STUDENT WORKER. Dr Ray Phillips asked the Board to agree to the payment of £1 a week to the Student who had been assisting the Employment Officer of the Board. This would amount to £7 for the seven weeks he had been doing this work.

MEETING. It was agreed that the next Meeting of the Board should be held at the Board Room 5th Floor. His Majesty's Buildings, at 3.p.m. on the 10th March 1949.

There being no further business, the Meeting closed at 4.45.p.m.

DATE.....

CHAIRMAN.....

PRESENT: Dr. Ray E. Phillips, (Chairman) Mrs. E.S. Read (Secretary) Mrs. C.J. Rheinalt-Jones, Messrs. P.J. Bennett, H. Mehlomakulu, M.W. Mbatha and P.G.W. Bormann.

APOLOGIES: Messrs. N. Morgan and George St. L. Daines.

MINUTES OF THE LAST MEETING.

The Minutes of the last Meeting not being circulated were read and adopted.

MATTERS ARISING FROM THE MINUTES:

1. EMPLOYMENT OFFICER'S REPORT.

The Employment Officer's Report being circulated was taken as read. Mr. Mehlomakulu amplified his report and spoke on his difficulties and future intentions.

ADOPTION of the Report was moved by Mr. Bormann, and was seconded by Dr. Phillips.

AGREED:

i. That some of the Difficulties encountered by the Board in placing applicants due to training and education could be met by the Board giving evidence before the Commission enquiring into Native Education.

Moved: That the Secretary circulate Members of the Board with a copy of the Questionnaire and that they be requested to submit detailed answers to those aspects of the questionnaire that might interest them and that these be incorporated into the evidence that the Board wishes to submit to the Commission. AGREED.

ii. To overcome some of the difficulties of getting suitable jobs, it was suggested that the Board appoints a Deputation to interview the following Departments: Native Affairs Department, Non-European Affairs Department and the Catering Department of the S.A.R.

AGREED: That Dr. Phillips and Mr. Mehlomakulu arrange the interviews and form the Deputation and report progress to the Board.

iii. That in order to get the applicants to have a clear idea of the functions and difficulties of the Board and so get their co-operation, it should be arranged that Mr. Mehlomakulu and other members of the Board speak to the boys and girls at their schools.

AGREED. That Mr. Mehlomakulu contact the Principals of schools and arrange for talks on vocational guidance.

That Dr. Phillips write to the District Inspectors concerned and ask for their co-operation in arranging these talks in their schools.

II. TRANSPORT ARRANGEMENTS FOR THE EMPLOYMENT OFFICER AND FIELD WORKER.

i. Dr. Phillips reported that a bicycle has been purchased for Mr. Mbatha's use in the townships. Mr. Mbatha reported that the bicycle is of great assistance in keeping in touch with applicants and trading is now much easier.

AGREED: That the payment of account by Secretary be confirmed.

ii. Dr. Phillips reported that application to the B.E.S.L. for a loan to assist Mr. Mehlomakulu in purchasing a car, which was necessary for quick transport and conveying applicants to the Pass Office was made. The Secretary read a reply from the B.E.S.L. expressing their regret that they could not assist Mr. Mehlomakulu.

AGREED: That Mrs. Rheinalt-Jones who is a Committee Member of the B.E.S.L. try and impress on them the necessity of a car to Mr. Mehlomakulu and the Board and that she reports back to the next Meeting.

ii. That since:

report to Meeting.

That since the finances of the Board would not permit the Board to assist Mr. Mehlomakulu, the Board expresses its sympathy and that consideration to the matter would again be given, when its finances improve.

III. ADVERTISEMENTS AND VACANCIES IN "THE STAR".

Mr. Mehlomakulu reported that the Early Edition of the 'Star' sometimes contained good jobs and because he gets it late, by the time he contacts prospective employers, the positions have been filled. He also stated that it would be of assistance if the Board would place an Advert. in the Star on the employees, we can offer.

AGREED: That the Secretary orders the early edition of the Star for delivery to the Polly Street Offices for a period of six months.

That Mr. Mehlomakulu draws up a small advert. for the Star and report progress to the Board.

IV. NATIONAL WELFARE ORGANISATIONS BOARD.

The Secretary of the above Board replied to the application of the Board for registration as a Welfare Organisation and stated that the Board is not considered as a welfare organisation by them but as a Juvenile Affairs Board and that registration was therefore unnecessary. The implications of this decision was discussed at length and especially when it affects finances, because this made the Board not eligible for a subsidy from the Department of Social Welfare and for holding street collections and such other means of raising money.

AGREED: That Dr. Phillips write to the Department of Labour and ask for registration as a Juvenile Affairs Board for Natives.

That Dr. Phillips further arrange a round table conference with the Secretary of Labour.

That applications for subsidies be made to the Native Affairs Department, pending the decision of the Board's status by the Labour Department and the Department of Social Welfare.

V. GENERAL.

i. Identification Cards: Mr. Mehlomakulu reported the arrests of some applicants because of the Pass Regulations. Agreed: That Dr. Phillips contact Mr. Venables and finalise the identification card issue, which was discussed early last year.

ii. Next Meeting: Agreed: That the next Meeting of the Board be held on MONDAY, 6TH. JUNE 1949 AT 3.45. P.M. IN THE BOARD ROOM, HIS MAJESTY'S BUILDING, ELOFF STREET.

iii. The Secretary handed in her resignation due to more work and other complications. Resignation was accepted with regret. Secretary will be an ordinary member of the Board. Mr. Bormann was nominated as Acting Secretary.

Meeting closed at 5.30 p.m.

.....Date.
Chairman
.....
Secretary

Mr. Mehlomakulu reported that the Early Edition of the 'Star' sometimes contained good jobs and because he gets it late, by the time he contacts prospective employers, the positions have been filled. He also stated that it would be of assistance if the Board would place an Advert. in the Star on the employees, we can offer.

MINUTES OF THE MEETING OF THE NATIVE YOUTH HELD IN THE BOARD ROOM, NON-EUROPEAN AFFAIRS DEPARTMENT, HIS MAJESTY'S BUILDINGS, ELOFF STREET, ON MONDAY THE 6TH JUNE, 1949. AT 3.45 P.M.

PRESENT:

Dr. Ray E. Phillips, (Chairman), Mrs Reinalt-Jones, Messrs. W. P. J. Carr, N. Morgan, S. M. Crutse, H. Mehloakulu, W. Mb'ata, and P. W.G. Bormann.

APOLOGIES: MESSRS. W. MARSHALL, G.G.XORILE, and Mrs. E.S.READ.

MINUTES OF THE LAST MEETING:

The Minutes of the last meeting (as circulated) were taken as read and adopted.

MATTERS ARISING:

1. Educations Commission's Questionnaire

AGREED: That a Sub Committee of the Non-European Members of the Board should convene a meeting where they could thoroughly deal with this matter and bring their findings to the Board. Mr. Crutse to convene the meeting and members could co-opt any additional members they may require.

2. INTERVIEWS WITH PROSPECTIVE EMPLOYERS:

The Chairman reported that he had written to the N.E.A.D., N.A.D., Director of Native Labour, S.A.R. Catering Department, and the G.P.O. He is awaiting acknowledgements.

3. Lectures to school children:

The Employment Officer reported that one of his student-assistants had approached some of the principals of the Orlando Schools and had been informed that a circular from the Transvaal Education Department stated that no unauthorised person shall give lectures in the schools. The Chairman promised to contact the Circuit Inspector about the matter.

4. Advertisements in the "Star".

The Employment Officer reported that within the last week he had experienced some difficulties with contacts with his registered youths when requests came from some of the readers of the Star who had seen an article about the Native Youth Board. He pointed out that some of the boys when coming to the Office from the Townships had fallen into the hands of the Police, and also that some boys have definitely refused to go to the Pass Office for a Permit to seek work, due to the Section 29. Squad police operating inside the Pass Office yard. Thus many boys have not been found when required for vacancies and he feared breaking more promises made to employers.

The meeting agreed that until a meeting has been held with the Manager for Non-European Affairs about Identification Cards, nothing could be done.

5. Identification Cards:

The Chairman stated that he had not received a reply to his letter to the Manager for Non-European Affairs.

GENERAL:

The Employment Officer reported that he had interviewed the Advertising Manager of the "Star". Amongst the specimens tendered he recommended advertisement costing a ticky per word in the "Smalls".

The Employment Officer reported that his attention had been drawn by the Acting Secretary to the heavy telephone account. He recommended that the Non-European Affairs Department be approached with a suggestion that they pay a quarter of the account in view of the fact that they share the Office with the Native Youth Board. It was agreed that a letter be written to Mr. Carr putting forward the suggestion.

It was agreed that the next meeting be held on Monday the 4th July, at 3.45 p.m. at the BOARD ROOM, HIS MAJESTY'S BUILDINGS, ELOFF STREET.

The meeting closed at 5.00 p.m.

Chairman.....

Date.....

Secretary.....

MINUTES OF THE MEETING OF THE NATIVE YOUTH BOARD HELD IN THE BOARD ROOM, NON-EUROPEAN AFFAIRS DEPARTMENT, HIS MAJESTY'S BUILDINGS, ELOFF STREET, ON MONDAY THE 4th JULY, 1949, at 3.45 p.m.

PRESENT:

Messrs: S. M. Crutse (in the chair), G. St. Louis Daines, T. K. Adams, H. W. Marshall, A. W. Mb'ata, and Howard Mehlo-makulu.

APOLOGIES:

Dr. Ray E. Phillips, Mrs. E. S. Read, and Mrs. J. D. Reinalt-Jones, Messrs. W. P. J. Carr, P. G. W. Bormann, and G. G. Xorile.

MINUTES:

The Minutes of the last meeting (as circulated) were taken as read and confirmed.

MATTERS ARISING:

1. The Chairman stated that his sub-committee would do their best to have the information about the Native Education Commission ready for the next Board Meeting.
2. LECTURES TO SCHOOL CHILDREN:
That a letter had been received from the Circuit Inspector of Krugersdorp stating that the Officers of the Native Youth Board may contact the Principals of the High Schools and arrange for lectures and interviews, was reported by Mr. Mehlo-makulu.

EMPLOYMENT OFFICERS' REPORT:

The Employment Officers' report as circulated was accepted for discussion.

MATTERS ARISING FROM REPORT:

1. Renewal of Permits to seek Work:

A long discussion was held on the Registration of youths and renewal of Permits to seek work by the Native Affairs Department. Mr. Mehlo-makulu read letters to the Chairman of the Native Youth Board and from the Native Youth Board to the Manager, Non-European Affairs Department about the same question. The Meeting decided that this correspondence be given to Mr. T. K. Adams, who was interviewing the Manager about other business, in order that Mr. Adams may discuss the matter and give the Meeting's opinion about this question.

2. Registration of Youths by Employers.

That there were some employers who did not register youths soon after engagement as required by law, was reported by the Employment Officer. He stated that some of the youths have come back to him after working for some weeks without any record on their passes of any service contract. The matter was left to the Employment Officer for his attention, as there was no reason why these employers did not register the youths.

GENERAL

1. FINANCE: (a). It was agreed that a statement be given to all the Board's meetings giving the balance in the bank. (b) It was agreed that possible ways and means of short term investments be investigated by Committee members and a report be submitted in the next meeting.

2. TRANSPORT: To a question the Employment Officer replied that there was a bicycle for the Orlando Workers. That the loan from the Governor General National War Fund to the Employment Officer had failed, the Board had agreed in Principle to consider a loan to Mr. Mehlo-makulu when funds were available.

2. RECOGNITION OF NATIVE YOUTH BOARD: Mr. Mehlo-makulu reported that a letter had been received from the Union Labour Department stating that the matter had been referred to the Native Affairs Department. As far as he knew no letter had been received from the N.A.D.

4. Mr. Marshall's Report: Mr. Marshall reported that he attended the opening of the Polly Street Non-European Recreation Centre = that in the course of his speech, Dr. Theron, of the Education Department, had stated that he would (or his Department) do all he could to assist the Native Youth Board. Mr. Marshall thought it was important to follow up Dr. Theron's statement. It was agreed that Mr. Mehlomakulu contact Dr. Ray E. Phillips about the matter as soon as he arrives from holiday.

5. It was agreed that the next meeting of the Native Youth Board be held at the Board Room, His Majesty's Buildings, Eloff Street, on Monday the 8th August, 1949, at 3.45 p.m.

The meeting closed at 4.30 p.m.

CHAIRMAN.....

DATE.....

SECRETARY.....

MINUTES OF THE MEETING OF THE NATIVE YOUTH BOARD HELD IN THE BOARD ROOM, NON-EUROPEAN AFFAIRS DEPARTMENT, HIS MAJESTYS BUILDINGS, ELOFF STREET, ON MONDAY THE 8th AUGUST, 1949, AT 3.45 P.M.

PRESENT:

Dr. Ray E. Phillips, (Chairman), Mrs. J. D. Reinalt Jones, Messrs. G. St. Louis Daines, S. M. Crutse, W. P. J. Carr, H. W. Marshall, P. G. W. Bozmann, A. W. Mb'ata, and Howard Mehlomakulu.

APOLOGIES:

Messrs. N. Morgan and J. Ntuli.

MINUTES:

Minutes of the last meeting (as circulated) were taken as read and confirmed.

MATTERS ARISING:

1. Lectures to school children. The Employment Officer explained that there had been a delay due to the school vacation, and that steps were afoot to interview the School Principals.
2. Renewal of Permit to seek Work. The Employment Officer reported that the Location Superintendents issued special passes to youths whenever they are approached and this facilitated any interviews necessary in the City Office. The Chairman thanked Mr. Carr for all he had done to ease the situation.
3. Finance. Replying to The Chairman the Acting Secretary stated that the balance to date is £424. 0. 6d., and that the £750. from The Bantu Welfare Trust had not been received.
4. Recognition of Native Youth Board. The Acting Secretary replied that no further correspondence from the Government Department concerned had been received, on the matter.
5. Reference to Dr. Theron's speech. Mr. Marshall explained that he understood from Mr. Theron's speech that his Department would be willing to assist the Native Youth Board and that was why he suggested a following up of the statement. It was agreed that The Chairman investigate the possibilities of obtaining a grant from The Adult Education Department.

EMPLOYMENT OFFICER'S REPORT.

Mr. Mehlomakulu apologised for not having circulated his report. He briefly gave The Board a verbal report.

ARISING FROM REPORT:

1. Necessity for increasing the Board's staff. The meeting after a long discussion agreed that the matter be left in abeyance, that the present staff carry on, provided the Employment Officer will bring the matter up again when he feels the absolute necessity for more members in the Native Youth Board's staff.
2. The meeting urged the Employment Officers to combat the evil of youths who do not report where they are referred by them.
3. The meeting requested the Employment Officers to introduce craft work in their leisure time activities for the youths.
4. The meeting discussed at great length the possibility of conducting a Survey at Orlando to determine the approximate number of youths who are out of school and are not working. The Chairman agreed to discuss the matter with members of The Jan H. Hofmeyr School staff. It was agreed that the matter be placed in the agenda for the next meeting.

REPORT ON SHORT-TERM INVESTMENT OF BOARD'S FUNDS.

No report was submitted by Committee members of investigations into the ways and means of short-term investment of the Native Youth Board's funds.

/MONTHS.....

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